



STRAYER
UNIVERSITY

2024 Annual Security Report

Safety and Security Policies Procedures for Strayer University Students and Employees

Effective Date: Sept. 23, 2024

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Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”) requires universities to provide all current and prospective students and employees with their security policies and regulations, and the statistics of crime occurrences. These security regulations are designed to ensure the safety of all individuals at Strayer University (“Strayer” or “University”), and as such, all members of the campus community and visitors are expected to conduct themselves in a manner that respects the rights of all within the community.

Observance of Strayer University policies, as well as federal, state, and local laws, is required in order to fulfill the purposes of the educational institution. Although the University strives to ensure a safe environment, each person must take ultimate responsibility for their own safety and that of their personal belongings.

Campus Security Procedures

For additional information on University policies and procedures, consult the Strayer University Student Handbook, available online at <https://strayer.smartcatalogiq.com/current/student-handbook/>, or, if a Strayer University employee, the Employee Handbook available on the University’s employee intranet. Policies and procedures listed are subject to change at any time without prior notice.

Reporting Criminal Activity or Emergency Situations:

Any person in immediate danger due to crime, an emergency or who is a real time witness to a crime or emergency should contact local police immediately by dialing 9-1-1. When the emergency has subsided, the victim or observer should also report the crime as soon as possible to the SEI Emergency Line at 1-877-616-7878 or seialerts@strategiced.com.

For non-emergency situations, any person who is a victim, witness, or has knowledge of any criminal activity or other emergency on campus should report it immediately by emailing seialerts@strategiced.com.

Person(s) reporting possible crimes will be asked to complete an incident report and/or a witness statement, including the date, time, place, nature of the incident, names of witnesses, if any, and any other pertinent facts, which may be distributed to other appropriate University officials as the situation warrants. All reports will be investigated. Violations of the law will be referred to law enforcement agencies and when appropriate, to the Office of Student Affairs or Human Resources, as appropriate, for review. When a potentially dangerous threat to the University

community arises, timely reports or warnings will be issued through e-mail announcements, the posting of flyers at local campuses, in-class announcements, or other appropriate means.

All reports will be investigated. Violations of the law will be referred to law enforcement agencies and when appropriate, to the Office of Student Affairs, Provost, or the Senior Vice President, Human Resources for review.

Emergency Notification Procedures:

In the event of an emergency or dangerous situation on a Strayer campus or facility, any employee or student who is aware of the emergency should call 9-1-1 and alert the members of the SEIAlerts Team by calling 877-616-7878. The team member who receives the call will determine, in consultation with other members of the SEIAlerts Team, as appropriate, whether a notification should be sent to one or more campuses or facilities. If it is determined that an emergency notification should be sent, a member of the SEIAlerts Team will send the notification to the identified campus community or facility. The content of the notification will be determined by members of the SEIAlerts Team, and certain messages will be pre-formulated to expedite the notification process.

After notification of an emergency or dangerous situation, the SEIAlerts Team will monitor events and circumstances and determine appropriate follow-up information that should be disseminated to the affected campuses and facilities, such as all-clear notices and updates about continuing steps taken to respond to the emergency, including class cancellations and facility closures. If the emergency notification is due to the occurrence of a Clery Act Crime, Strayer will issue a timely warning notice to students in addition to the emergency notification.

Strayer University also has an emergency alert system, Everbridge, to provide important information to Strayer's students, staff, and faculty about emergency situations at a campus or corporate office. Everbridge will use email and text messaging to send short notifications to students, staff, and faculty whose email addresses as well as mobile devices have been registered to receive these messages.

Upon enrolling at Strayer University, students are automatically registered in the Everbridge system. Please login to the Everbridge system by going to <https://member.everbridge.net/311715841441934/login> to make changes to your notification profile. For more information regarding Strayer's emergency management plan as well as the Everbridge system, go to <https://icampus.strayer.edu>.

Campus Security Authorities

A Campus Security Authority (CSA) is an individual, who by virtue of their university responsibilities and under the Clery Act, is designated to receive and report criminal incidents so that they may be included and published in the university's Annual Security Report. They are designated individuals to which a student, employee, or organization should report any crime offenses and/or incidents.

Campus Security Authority Contact Information

(Current as of September 12, 2024. Subject to change. For the most current contact information, see the Strayer University website at www.strayer.edu.) Please note that information provided in this section is for current open campuses as of the date above.

Campus	Campus Contact	Address	Phone	Email
ALABAMA				
Birmingham	Julie Pryor	2 20 th Street N, Suite 150, Birmingham, AL 35203	205-453-6300	virtualadvisingcenter@strayer.edu
Huntsville	Julie Pryor	4955 Corporate Dr., NW, Suite 105 Huntsville, AL 35805	256-665-9800	virtualadvisingcenter@strayer.edu
Mobile	Julie Pryor	3 Dauphin Street Mobile, AL 36602	251-288-6000	virtualadvisingcenter@strayer.edu
Montgomery	Julie Pryor	79 Commerce Street Suite C Montgomery, AL 36104	334-523-3670	virtualadvisingcenter@strayer.edu
ARKANSAS				
Little Rock	Leticia Banks	322 Main Street, Suite 501 Little Rock, AR 72201	501-708-0600	virtualadvisingcenter@strayer.edu
DELAWARE				
Wilmington	Alisha Brown	800 North King Street Suite 101 Wilmington, DE 19801	302-292-6100	virtualadvisingcenter@strayer.edu
DISTRICT OF COLUMBIA				
Washington	Patrice Jones	1133 15 th Street, NW, Suite 200 Washington, DC 20005	202-408-2400	virtualadvisingcenter@strayer.edu
FLORIDA				

Jacksonville	Esmeralda Avila	220 Riverside Avenue, Suite 110 Jacksonville, FL 32202	904-538-1000	virtualadvisingcenter@strayer.edu
Miramar	Esmeralda Avila	14479 Miramar Parkway, Miramar, FL 33027	954-378-2400	virtualadvisingcenter@strayer.edu
Orlando	Esmeralda Avila	20 N. Orange Avenue, Suite 102B FL 32801	407-926-9555	virtualadvisingcenter@strayer.edu
Tampa East	Esmeralda Avila	5650 Breckenridge Park Dr. Suite 300 Tampa, FL 33610	813-663-0100	virtualadvisingcenter@strayer.edu
Tallahassee	Esmeralda Avila	699 W. Gaines St. Suite 106 Tallahassee, FL 32304	850-629-3250	virtualadvisingcenter@strayer.edu
GEORGIA				
Augusta	Whitney Lewis	1330 Augusta West Pkwy Augusta, GA 30909	706-855-8233	virtualadvisingcenter@strayer.edu
Chamblee	Allisha Ousley	2965 Flowers Road S., Suite 100, Chamblee, GA 30341	770-454-9270	virtualadvisingcenter@strayer.edu
Cobb County	Monica Pointer	3101 Towercreek Pkwy, SE Suite 700 Atlanta, GA 30339	770-612-2170	virtualadvisingcenter@strayer.edu
Columbus	Johnathan Murray	408 12 th Street Suite 102 Columbus, GA 31901	706-225-5300	virtualadvisingcenter@strayer.edu
Lithonia	Etuwe Otuya	3120 Stonecrest	678-323-	virtualadvisingcenter@strayer.edu

		Bldv. Suite 200 Lithonia, GA 30038	7700	
Macon	Jonathan Murray	520 Martin Luther King Jr. Blvd. Suite 300 Macon, GA 31201	478- 257- 5825	virtualadvisingcenter@strayer.edu <u>u</u>
Morrow	Allisha Ousley	3000 Corporate Center Dr. Suite 100 Morrow, GA 30260	678- 422- 4100	virtualadvisingcenter@strayer.edu <u>u</u>
Savannah	Whitney Lewis	8001 Chatham Center Suite 300 Savannah, GA 31405	912- 921- 2900	virtualadvisingcenter@strayer.edu <u>u</u>
MARYLAND				
Anne Arundel	Cherone Valley- Martin	1520 Jabez Run Suite 100 Millersville, MD 21108	410- 923- 4500	virtualadvisingcenter@strayer.edu <u>u</u>
Prince George's	Patrice Jones	5110 Auth Way Suitland, MD 20746	301- 505- 3300	virtualadvisingcenter@strayer.edu <u>u</u>
Rockville	Cherone Valley- Martin	1803 Research Blvd. Suite 110 Rockville, MD 20850	301- 838- 4700	virtualadvisingcenter@strayer.edu <u>u</u>
White Marsh	Leator Knuckles	9920 Franklin Sq. Dr. Suite 200 Baltimore, MD 21236	410- 238- 9000	virtualadvisingcenter@strayer.edu <u>u</u>
MISSISSIPPI				
Jackson	Leticia	100 East	601-	virtualadvisingcenter@strayer.edu

	Banks	Capitol Street, Suite 100 Jackson, MS 39201	718- 5900	<u>u</u>
NEW JERSEY				
Piscataway	Rachel Stine	242 Old New Brunswick Rd. Suite 220 Piscataway, NJ 08854	732- 743- 3800	<u>virtualadvisingcenter@strayer.ed</u>
NORTH CAROLINA				
Greensboro	Dorenda Craig	4900 Koger Blvd. Suite 400 Greensboro, NC 27407	336- 315- 7800	<u>virtualadvisingcenter@strayer.ed</u>
North Charlotte	Patrick Dixon	845 Church Street N, Suite 107, Concord, NC 28025	704- 886- 6500	<u>virtualadvisingcenter@strayer.ed</u>
North Raleigh	Julie DiPresso	5221 Capital Boulevard, Raleigh, NC 27616	919- 301- 6500	<u>virtualadvisingcenter@strayer.ed</u>
South Charlotte	Patrick Dixon	9101 Kings Parade Blvd. Suite 200 Charlotte, NC 28273	704- 499- 9200	<u>virtualadvisingcenter@strayer.ed</u>
South Raleigh	Julie DiPresso	3421 Olympia Dr. Raleigh, NC 27603	919- 890- 7500	<u>virtualadvisingcenter@strayer.ed</u>
OKLAHOMA				
Oklahoma City	Latrissa Jacobs	1100 N. Broadway Ave., Suite 103 Oklahoma City, OK 73103	405- 416- 7030	<u>virtualadvisingcenter@strayer.ed</u>
PENNSYLVANIA				
Allentown	Charles McCarthy	520 Hamilton Street, Suite 100 Allentown, PA	484- 809- 7770	<u>virtualadvisingcenter@strayer.ed</u>

		18101		
Center City	Michael Grant	1601 Cherry Street Suite 100 Philadelphia, PA 19102	267-256-0200	virtualadvisingcenter@strayer.edu <u>u</u>
Lower Bucks County	Charles McCarthy	3800 Horizon Blvd. Suite 100 Feasterville-Treose, PA 19053	215-354-2700	virtualadvisingcenter@strayer.edu <u>u</u>
SOUTH CAROLINA				
Charleston	Tiffany Huger	601 Meeting Street, Suite 170 Charleston, SC 29403	843-746-5100	virtualadvisingcenter@strayer.edu <u>u</u>
Columbia	Tiffany Huger	200 Center Point Circle Suite 300 Columbia, SC 29210	803-750-2500	virtualadvisingcenter@strayer.edu <u>u</u>
Greenville	Dorenda Craigg	777 Lowndes Hill Road Building 3, Suite 300 Greenville, SC 29607	864-250-7000	virtualadvisingcenter@strayer.edu <u>u</u>
TENNESSEE				
Knoxville	Leticia Banks	800 S. Gay Street, Suite P330 Knoxville, TN 37929	856-291-9660	virtualadvisingcenter@strayer.edu <u>u</u>
Nashville	Leticia Banks	617 3 rd Avenue S. Nashville, TN 37210	615-871-2260	virtualadvisingcenter@strayer.edu <u>u</u>
Shelby	Leticia Banks	7275 Appling Farms Pkwy Memphis, TN 38133	901-251-7100	virtualadvisingcenter@strayer.edu <u>u</u>
Thousand	Leticia	2650	901-	virtualadvisingcenter@strayer.edu

Oaks	Banks	Thousand Oaks Blvd. Suite 1120 Memphis, TN 38118	370-5200	u
TEXAS				
Cedar Hill	Latrissa Jacobs	610 Uptown Blvd. Suite 3500 Cedar Hill, TX 75104	469-454-3400	u
El Paso	Donald White	221 N. Kansas, Suite 110 El Paso, TX 79901	915-995-3100	u
Ft. Worth	Latrissa Jacobs	100 Throckmorton Street, Suite 120 Fort Worth, TX 76102	817-984-0550	u
Killeen	Nick Perez	218 E. Avenue D Killeen, TX 76541	254-415-4050	u
North Dallas	Latrissa Jacobs	2711 LBJ Freeway, Suite 450 Farmers Branch, TX 75234	972-773-8300	u
Northwest Houston	Donald White	10343 W. Sam Houston Pkwy N. Suite 110 Houston, TX 77064	281-949-1800	u
San Antonio	Nicholas Perez	40 NE Loop 410 Suite 500 San Antonio, TX 78216	210-202-3700	u
VIRGINIA				
Alexandria	Shawne	2730	703-	u

	Scott	Eisenhower Ave. Alexandria, VA 22314	329-9100	u
Arlington	Shawne Scott	2121 15 th Street N. Arlington, VA 22201	703-892-5100	u
Chesterfield	Shawne Scott	15521 Midlothian Turnpike Suite 401 Midlothian, VA 23113	804-794-2033	u
Fredericksburg	Shawne Scott	150 Riverside Pkwy Suite 100 Fredericksburg, VA 22406	540-374-4300	u
Loudoun	Cherone Valley-Martin	45150 Russell Branch Pkwy Suite 100 Ashburn, VA 20147	703-729-8800	u
Newport News	Cherone Valley-Martin	11805 Fountain Way, Suite 100 Newport News, VA 23606	757-881-5100	u
Virginia Beach	Cherone Valley-Martin	222 Central Park Ave. Suite 210 Virginia Beach, VA 23462	757-493-6000	u
WEST VIRGINIA				
Teays Valley	Leticia Banks	135 Corporate Center Dr. Suite 531 Scott Depot, WV 25560	304-760-1700	u
STRAYER UNIVERSITY ONLINE				
Online	Brian Christie	2303 Dulles Station Blvd.	703-339-	u

		Suite 6A Herndon, VA 20171	1850	
Devmountain – UT	Jason Poole	1550 W. Digital Drive, Unit 400 Lehi, UT 84043	844- 433- 8686	operations@devmountain.com

Security Personnel

Local police have the authority to enforce all applicable regulations and laws. Campus leadership is empowered to work closely with local and state authorities on incidents occurring on campus. Reports of violations of laws and regulations should be made promptly to the Campus leadership team and/or to security personnel on duty, if available, to ensure that appropriate action is taken.

Strayer University typically employs security personnel during scheduled on-ground class hours to regularly patrol the property and parking areas of the campuses, identifying any unusual activity. The security personnel are authorized to enforce Strayer University rules and policies but does not have the authority to arrest individuals. Security personnel are instructed to call local police whenever necessary. Security guards regularly communicate with campus leadership regarding campus security matters to ensure all criminal activities are reported. Where feasible, students may request a security guard escort to parking areas on campus.

Security of Facilities

Strayer University facilities, such as classrooms, learning resource centers, computer centers, and student lounges, have the primary purpose of supporting the educational programs of the University. They are available for use by current students, alumni, and employees of Strayer University, and upon request and approval, may be available to the public. Strayer University makes the security of its campus community a priority and typically provides security guards at its campuses. Employees are required to obtain Strayer University identification cards and must be prepared to produce such identification upon request. Students and visitors to Strayer University campuses are asked to sign in with the security guard or receptionist upon entering the campus. The majority of Strayer University campuses are equipped with electronic, centrally monitored security systems, including fire alarms.

Strayer University, in its sole discretion, may install security cameras at a campus to provide increased security monitoring. Cameras will be placed in visible locations in publicly accessible areas and will not record audio signals. Viewing of footage recorded by security cameras is

restricted to authorized Strayer University personnel and outside law enforcement, as needed.

Campus Security and Crime Prevention Programs

An overview of campus security policies is provided in the Student Handbook, available at <https://strayer.smartcatalogiq.com/current/student-handbook/>, and the Employee Handbook, available on the employee intranet. From time to time, Strayer University will provide security information via e-mail, postal mail, flyers, or other appropriate means in local campuses regarding security alerts and events. Local campuses may also organize crime prevention events consistent with campus security needs, such as information sessions with local police.

Emergency Management

The purpose of Strayer University's Emergency Management Plan (the "Plan") is to safeguard the welfare of its students, faculty, staff, and visitors, and take steps to:

1) prevent and mitigate; 2) prepare for; 3) respond to; and 4) recover from emergencies in order to protect the University's essential functions during and after an emergency. In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus or other Strayer University facilities, the University will, without delay, and taking into account the safety of the community:

- Confirm the existence of a significant emergency or dangerous situation.
- Determine the appropriate campuses or University facilities to receive an emergency notification.
- Determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of the Corporate Emergency Management Team or a member thereof, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

After the initial notification, the University will provide adequate follow-up information to students, faculty and staff as determined appropriate by the University's Crisis Response Team.

The Plan applies to a broad range of emergencies, including but not limited to medical emergencies, weather emergencies, explosions, fire, workplace/campus violence, active shooter, suspicious persons and packages, and other events impacting the health and safety of students, faculty, staff, or the physical condition of Strayer University's facilities. This policy and the Plan apply to all University locations and campuses, including University-owned property and University-leased space. Each campus and facility should communicate with local emergency responders (fire, police, medical) requesting their cooperation to inform the University about reported situations that may warrant an emergency response or timely warning.

It is University policy that each vice president, campus leader, director, department chair, and supervisor is responsible for the health and safety performance in their respective units and that all employees will follow the emergency notification procedures described in the Plan.

Corporate Emergency Management Team

The University has designated a Corporate Emergency Management Team that will serve as the responsible authority for Strayer University emergency response activities:

- Chief Information Officer
- Chief Operating Officer
- Assistant Vice Provost, Student Affairs
- General Counsel, or his/her designee
- University Provost & Chief Academic Officer
- Vice President, Human Resources
- Vice President, Public Relations
- Vice President, Real Estate or his/her designee

A listing of current members of the Corporate Emergency Management Team is located at: <https://icampus.strayer.edu/publications/campus-safety>.

Emergency Operations Team

Each campus will have an Emergency Operations Team responsible for addressing emergencies at that campus. The Emergency Operations Team will provide leadership and guidance to campus employees, faculty, and students for safety, security, emergency, and incident management. The Emergency Operations Team consists of:

- Admission Manager
- Campus Dean
- Campus Director
- Full-time Faculty Member
- Regional Facilities Manager

The Emergency Operations Team will consult with the Corporate Emergency Management Team and implement its directives.

Test: Regularly scheduled drills, exercises, and appropriate follow-through activities, designed for assessment and evaluation of emergency management plans and capabilities.

Timely Warning Notifications

As required by federal regulations, Strayer will issue timely warnings of reportable Clery Act Crimes that constitute a threat to students and employees. In addition to those warnings, SEI will provide guidance for employees and students to promote both their individual safety, as well as the safety of the Strayer property.

Emergency Mass Notification and Evacuation Testing: Strayer will annually publicize its emergency response and evacuation procedures in conjunction with annual tests of the

emergency mass notification and evacuation plans.

The emergency notification system will be tested at least annually. Each calendar year, Strayer will test the notification system, evaluate the outcome, determine if any revisions to existing procedures are necessary, and advise the General Counsel of the date, time, and result of the annual test. In addition, test evacuation procedures at each campus and facility will be conducted at least annually. Each location will designate a safety representative to coordinate evacuation tests and assist with evacuation in the event of an actual emergency. Tests may be announced or unannounced and will be documented by the Senior Site Leader, or Regional Facilities Manager. Documentation will include a description of the test, the date and time, and whether it was announced or unannounced. Documentation should be sent to legal@strategiced.com with the subject line: Test of Evacuation Procedures.

Medical Emergencies

**CALL 9-1-1 EMERGENCY SERVICES
IMMEDIATELY IF THE CONDITION IS LIFE
THREATENING OR REQUIRES IMMEDIATE
MEDICAL ATTENTION BEYOND FIRST AID**

1. Call or direct someone to call 9-1-1 Emergency Services. Provide them with the nature and location of the emergency. Provide as much information as possible:
 - Nature and severity of the illness or injury
 - Victim's location
 - Whether the victim is conscious, breathing or bleeding
 - If hazardous materials are involved provide as much detailed information as possible
2. Avoid moving the injured person unless necessary due to a life-threatening situation or likelihood of additional injury to the victim or others
3. Have someone meet the responders when they arrive so they can quickly get to the incident scene
4. Provide First-Aid or CPR if safe to do so and you feel comfortable doing so. Take precautions and necessary steps to prevent exposure to blood or bodily fluids. For an unconscious victim with a recognizable pulse, use an AED if trained or comfortable doing so. Press the button to turn on the AED and follow the instructions given by the AED. AEDs are located at each corporate office and campus, generally in a centralized, marked location. Notify Facilities if an AED has been used.

Contacting SEIAlerts

Email: SEIAlerts@strategiced.com

SEI Emergency Line (1-877-616-7878):

The SEI Emergency Line is a telephone, voice-based system used to report emergencies at SEI campuses, global and corporate locations, and to request emergency management support from the SEIAlerts Team. The SEIAlerts Team can provide you with guidance, procedures, and corporate support for your emergency. The SEI Emergency line number should be used to notify the SEIAlerts Team of emergencies that require SEI leadership attention. For example, you should call after incidents such as:

- Staff or students are injured due to a violent incident
- Burglary at a campus
- A natural disaster occurred resulting in injuries or significant damage
- Active shooter
- Hazardous materials incident
- Other incidents that caused injuries to numerous students, faculty, or staff

You should always dial 9-1-1 BEFORE you call the SEI Emergency Line. Please make sure you alert local emergency responders immediately when lives are at risk.

Pandemic/Epidemic

Employees, Faculty, or students who report that an individual with a highly contagious and dangerous disease is present on campus or at a facility must report it to site leadership and Human Resources immediately.

- Site leadership or Human Resources should then contact SEIAlerts, which will then determine whether an emergency notification or Timely Warning Notification is appropriate and whether public health authorities should be contacted for further guidance.
- Site leadership in consultation with Human Resources will determine whether the individual must isolate and may evacuate and close the site to reduce the risk of transmission to the greater community
- If there is an evacuation, site leadership or Human Resources, in consultation with public health guidance, shall secure the building to prevent re-entry by anyone except approved emergency responders and cleaning/disinfecting services
- After evacuation, SEI will follow applicable federal and/or state guidance in determining obligations to notify faculty, staff, and students, including with regard to any recommendations to self-monitor for symptoms and isolate or quarantine

Social Distancing:

If you feel ill and know or believe that your illness may be contagious, you should not be at an SEI facility. Employees, students, and faculty should follow protocol for requesting an excused

absence or sick leave and should phone a health care provider. If exposed to a contagious and dangerous disease, employees, students, and faculty must follow any social distancing requirements set forth by SEI and should take appropriate prevention measures, including but not limited to the following:

- DO NOT kiss, hug, shake hands or come in close contact with others
- Wash your hands frequently with soap and water, or with hand sanitizer, especially if you suspect that you may have been exposed to a highly contagious and dangerous disease
- Check your temperature periodically throughout the day for several days after possible exposure to a contagious and dangerous disease. Should your temperature rise, see a physician immediately

The Operations Team may implement additional social distancing measures, such as cancelling classes and other scheduled activities.

Site Re-opening:

The SEI Operations Team will only reopen the location following consultation with Human Resources and/or Legal, and such decision may include reference to public health guidance.

Preparations:

Students and faculty should prepare to have access to the following items at home if their site is closed or classes are suspended:

- Books
- Laptop and portable technology device
- Internet access
- Course guides for classes
- Email access and online learning options

Faculty and staff should also have contact information for their supervisor and colleagues with whom they will need to communicate, including email and mobile phone. SEI will issue emergency notifications or warnings through appropriate means.

Seizures

1. Remain calm. Have another person notify 9-1-1 Emergency Services
2. Do not attempt to stop the seizure or restrain the victim's movements. Move any objects that the victim may injure themselves with during the seizure. Remove any items near the victim's mouth that may restrict breathing
3. Turn the individual's head or body to the side to prevent their tongue from blocking their airway
4. Cushion the victim's head
5. Allow the seizure to run its course. There may be multiple episodes
6. The individual may be disoriented, confused and appear tired. Try to keep them calm and ask them to identify themselves. Keep them in the side position and ask them to rest. The individual should not stand or move unless necessary to avoid another hazard. The individual may need some privacy if incontinence has occurred during the seizure

Work Related Injuries or Illness

- Employees or their supervisors should arrange transport to the nearest hospital or clinic for treatment and notify the employee's HR Business Partner/Student's Emergency Contact
- For serious or life-threatening injuries contact 9-1-1 Emergency Services immediately

Physical Threats or Assault – Workplace/Campus Violence

Active Shooter/Active Assailant

An Active Shooter is an individual actively engaged in harming or attempting to harm people in a confined and populated area. In most cases, active shooters use firearms and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims. Because active shooter situations are often over within 10 to 15 minutes, before law enforcement arrives on scene, employees must be prepared both mentally and physically to deal with an active shooter situation.

Guidelines

How to respond when an Active Shooter is in your vicinity:

Employees and Students should always follow the direction of Emergency Responders if an active shooter situation is communicated. In the absence of specific direction by Emergency Responders, employees and students should quickly determine the most reasonable way to protect their own life. Remember that guests and visitors are likely to follow the lead of employees and managers during an active shooter situation. Follow the below key directions of: **RUN, HIDE and FIGHT. It should be noted that you might have to do any combinations of RUN, HIDE and FIGHT and in no specific order. For example – you might have to fight and then run.**

RUN

If there is an accessible escape path, attempt to immediately evacuate the premises. Be sure to:

- Have an escape plan in mind
- Evacuate regardless of whether others agree to follow
- Leave belongings behind
- Activate the site's panic button, if possible
- Help others escape, if possible
- Prevent individuals from entering an area where active shooters may be
- Keep your hands visible
- Follow the instructions of police officers

- Do not attempt to move wounded people
- Call 9-1-1 Emergency Services when you are safe and notify SEIAlerts

HIDE

- If evacuation is not possible, find a place to hide where the active shooter is less likely to find you
- Close and lock the doors, if possible
- Activate the site's panic button, if possible
- Stay out of the line of site of any windows and doors. If equipped lock the door or barricade it with items such as desks, chairs, or any heavy object
- Do not restrict or trap yourself – keep other exit options available if possible
- Silence all cell phones
- Turn off all sources of noise – lobby music system or individual radios
- Take cover behind any large items (desks or furniture) or solid objects for protection from gunfire
- Remain quiet and calm
- Dial 9-1-1 Emergency Services if possible and share key information (location, number of people, information about the active shooter if available)
- Call building Security, if possible
- If you cannot speak, leave the line open and allow the dispatcher to listen
- Place signs on exterior windows (if applicable) to identify to Emergency Responders your location, number of individuals and if anyone is injured
- The shooter(s) may attempt to make threats, pretend to be a victim seeking aid, or falsely identify themselves as a first responder. Use your discretion when opening the door. The safety of those secured in the location is the priority so evaluate the potential risk when opening the door or attempting to rescue others. When in doubt, keep the area secure
- Remain in the secured location unless able to safely evacuate or Emergency Responders arrive

FIGHT

As a last resort, and only when your life is in imminent danger, attempt to disrupt and/or incapacitate the active shooter by:

- Acting as aggressively as possible against them – *be decisive, bold and forceful*
- Throwing items and improvising weapons – such as fire extinguishers or chairs
- Yelling
- Committing to your actions

When Law Enforcement Arrives:

Law enforcement's purpose is to stop the active shooter as soon as possible. Officers will proceed directly to the area in which the last shots were heard.

- Officers usually arrive in teams of four
- Officers may wear regular patrol uniforms or external bulletproof vests, Kevlar helmets and other tactical equipment
- Officers may be armed with rifles, shotguns and handguns
- Officers may use pepper spray or tear gas to control the situation
- Officers may shout commands, and may push individuals to the ground for their safety

How to react when law enforcement arrives:

- Remain calm, follow the directions of law enforcement
- Put down any items in your hands
- Immediately raise your hands and spread fingers. Keep your hands visible at all times
- Avoid making quick movements toward officers such as holding on to them for safety, pointing, screaming and/or yelling
- Do not stop to ask officers for help or direction when evacuating, just proceed in the direction from which officers are entering the premises or as directed
- You may be detained or searched until you can be identified

Information to provide to law enforcement or 911 operators:

- Location of the active shooter
- Specific location of the shooter or direction of incident
- Number of shooters if more than one
- Physical description of the shooter - physical features, clothing, languages spoken
- Is the shooter known by name?
- Number and type of weapons held by shooter
- Number of potential victims at the location

The first officers to arrive at the scene will not stop to help injured persons. Their goal is to end the active shooter by neutralizing or arresting the shooter. Expect rescue teams comprised of additional officers and emergency medical personnel to follow the initial officers. These rescue teams will treat and remove any injured persons. They may also call upon able-bodied individuals to assist in removing the wounded from the premises.

Once you have reached a safe location or an assembly point, you will likely be held in that area by law enforcement until the situation is under control, and all witnesses have been identified and questioned. Do not leave until law enforcement authorities have instructed you to do so.

Preventing and preparing for active shooter situations:

- Be aware of your environment
- Attempt to maintain an accurate roster of employees (names and phone numbers) that are currently working. Know what employees in your area may be traveling, sick or working remotely

- Be aware of indications of workplace violence such as threats and take partnership immediately with: Managers and Human Resources
- Ensure that all employees know how to evacuate the office and know where the evacuation point is
- Ensure employees know the location of the site's panic button
- Ensure all managers understand the active shooter policy and key components of: Run, Hide and Fight
- Remain calm

Communication

- Immediately following the "all clear" from law enforcement, contact your Manager and SEIAlerts and share:
 - Details of the incident
 - Status of all employees and/or students

Acts of Violence or Crime in Progress

- **DO NOT TAKE UNNECESSARY CHANCES OR PUT YOURSELF IN HARM'S WAY**

Do not interfere with:

- Persons committing the crime/creating the disturbance
- Law enforcement authorities on the scene
- If you are the victim of, are involved in, or witness any on-campus violation of law such as an assault, robbery, theft, domestic violence, arson, hate crime, stalking, etc. that is in progress:

Call 9-1-1 Emergency Services IMMEDIATELY and provide them with the following information:

- Nature of incident
- Location of incident
- Description of person(s) involved (height, weight, clothing, or other physical attributes)
- Location of person(s) involved
- If the person(s) left the scene, their direction of travel
- What time the incident occurred
- Your name, location, and contact information
- Notify SEIAlerts if safe to do so
- Remain where you are, if safe to do so, until Emergency Responders arrive. Secure the area as it may be considered a crime scene

Bomb Threat

Bomb threats are usually received by telephone and generally are made by individuals who want to create an atmosphere of general anxiety or panic. All bomb threats should be taken seriously and assumed to pose a dangerous situation to the SEI site.

- Take all bomb threats seriously
- When a bomb threat is called in, try to keep the caller on the phone. Get as much information from the caller as possible using the Cybersecurity and Infrastructure Security Agency (CISA) Bomb Threat Checklist [**Addendum A**]
- Call, or ask another person to call, **9-1-1 Emergency Services** using a land line phone if possible. Inform the dispatcher of your location and the nature of the problem. Notify SEIAlerts
- Identify any suspicious packages, especially along evacuation routes. Clear any persons from the area if suspicious packages are identified. **Do not touch any suspicious package or device**
- When first responders arrive, advise them of the situation and follow their instructions. Point out suspicious packages to the Emergency Responders
- The facility manager shall work with first responders to determine whether to evacuate the building. If instructed to evacuate the building by first responders, take personal items with you
- Await further instructions from first responders

Purpose

To promote a safe and secure working environment at SEI corporate offices and campuses, while providing guidelines and procedures to follow in the event of a bomb threat.

Response Guidelines

The employee receiving a bomb threat notification should follow the guidelines listed below.

Do	Do Not
<ul style="list-style-type: none"> • Remain calm • Utilize the bomb threat checklist • Attempt to get a second person’s attention to call 911 • Keep the caller on the line • Ask the questions listed on the bomb threat checklist 	<ul style="list-style-type: none"> • Panic • Assume that it is only a prank • Hang up on the caller • Use cell phones or radios until all clear is given • Evacuate the office without approval from a Senior Employee • Touch or remove suspicious packages or devices

Bomb Threat Checklist

While the caller making the threat is on the phone, the employee receiving the bomb threat notice should be completing the CISA Bomb Threat Checklist [**Addendum A**] and attempting to answer all questions.

Who Can Evacuate the Building

The employee or student receiving the call must notify SEIAlerts and the Senior Employee in the office or campus as soon as possible. If possible, use a second teammate to notify SEIAlerts while the caller is on the line with the individual making the threat.

Only the Campus Director or Senior Employee in the office can make the decision to evacuate the building, unless an imminent threat exists or directed by Emergency Responders.

Procedures for Local Leadership

1. Notify 9-1-1 Emergency Services or instruct another employee to do so
2. Notify SEIAlerts immediately
3. Respond to all reports of bomb threats and meet with the reporting person (person who received the threat)
 - Provide the attached CISA Bomb Threat Checklist [**Addendum A**] to the reporting person and assist them with filling it out
 - Keep the reporting person onsite for interviews from law enforcement
 - Conduct a threat assessment utilizing the below listed information taken from the Department of Homeland Security “Bomb Threat Guidance”:

Low Risk

Lacks Realism: A threat that poses a minimum risk to the site and public safety. Probable motive is to cause disruption.

- Threat is vague and indirect
- Information contained within the threat is inconsistent, implausible, or lacks detail
- Caller is definitely known and has called numerous times
- The threat was discovered instead of delivered (e.g., a threat written on a wall)

Medium Risk

Increased Level of Realism: Threat that could be carried out, although it may not appear entirely realistic.

- Threat is direct and feasible
- Wording in the threat suggests the perpetrator has given some thought on how the act will be carried out
- May include indications of a possible place and time
- No strong indication the perpetrator has taken preparatory steps, although there may be some indirect reference pointing to that possibility

- Indication the perpetrator has details regarding the availability of components needed to construct a bomb
- Increased specificity to the threat (e.g., “I’m serious!” or “I really mean this!”)

High Risk

Specific and Realistic: Threat appears to pose an immediate and serious danger to the safety of others.

- Threat is direct, specific, and realistic; may include names of possible victims, specific time and locations of device
 - Perpetrator provides his/her identity
 - Threat suggests concrete steps have been taken toward carrying out the threat
 - Perpetrator indicates they have practiced with a weapon or have had the intended victim(s) under surveillance
- Relay results of the threat assessment to SEIAlerts and Emergency Responders

4. Supervisors

- Make constant assessments of the situation
- Take into consideration the totality of the situation:
 - The threat assessment
 - Were suspicious items discovered?
 - If the decision to notify Employees is made, Employees are to be informed of the following information:
 - The threat that was received, and the initial perceived assessment of the threat
 - The steps that are being taken to provide proper security
 - If an evacuation is ordered, ensure that all persons leave the building(s) being evacuated
 - Work with local first responders to ensure an orderly evacuation
 - Coordinate evacuation following the site evacuation plan
 - Restrict access to the building or space once evacuated until the ALL CLEAR is given

Person with a Weapon

When an individual arrives at a facility or campus location threatening to harm others with a weapon, these threats should always be taken seriously. You should call 9-1-1 and report the threat to the SEIAlerts Team at 877-616-7878 when it is safe to do so.

What to Do:

- If possible and without placing yourself or others in harm’s way, try to defuse the person’s anger so that they can cool down and talk calmly and rationally
- Maintain composure. Trying to help someone calm down cannot be achieved if you become emotional

- Activate the panic button if possible. Panic buttons are located at all SEI sites either at the front desk and/or the Learning Resource Center. Speak with your site leader or Facilities contact for the location of the panic button at your site
- Try to signal for help from a coworker who can contact 9-1-1 Emergency Services
- Listen attentively. Hostile individuals who feel like they have someone's attention are sometimes less likely to act out physically
- Assume an open stance, placing most of your weight on your back foot. This looks non-confrontational and will give you more freedom to react should you be attacked
- Know what to do with your hands. It is better to show your palms to the attacker rather than crossing your arms or making a fist
- Maintain eye contact to help calm the person and keep their attention
- Be courteous and patient until help arrives
- If the person is threatening with a weapon, follow their instructions and stall for time
- Never try to intercept the weapon or act aggressively against the individual. This will escalate the situation and cause potential injury to those directly involved, as well as bystanders

Protests, Demonstrations and Civil Unrest

While SEI respects the freedoms and rights of every individual to engage in lawful expressive activity, SEI will undertake measures to ensure that such activities do not threaten the safety of students, faculty, staff, and visitors, or disrupt operations. Employees and students must comply with SEI policies at all times, including the Employee Handbook, Code of Student Conduct and/or Code of Business Conduct.

Protests and demonstrations are permitted at SEI sites, unless the protest or demonstration:

- Results in physically blocking or obstructing entrance to, exit from, or passage through any site, including, but not limited to, the blockage of pedestrian or vehicular traffic on or off the site
- Results in violation of a building's occupancy limits and/or other applicable laws, regulations, or SEI policies and procedures
- Results in disruption of SEI's operations, including, but not limited to, interference with instruction and administrative operations
- Employs force, violence, or constitutes an immediate threat of force or violence against persons or property
- Is scheduled to take place during the hours when a site is closed

To effectively and safely organize a demonstration at a campus, students must contact the Office of Student Affairs at least 48 hours in advance of the demonstration to determine the time, place, and manner of the demonstration. Upon notifying the Office of Student Affairs of a demonstration at a campus, the Office of Student Affairs will send a communication to all affected students, faculty and staff regarding safety measures that will be implemented during the scheduled protest or demonstration.

What to Do:

If a protest or demonstration is no longer considered lawful activity and endangers public safety, you should:

- When it is safe to do so, call 9-1-1 Emergency Services
- Immediately notify SEIAlerts
- Be prepared to provide as much information as possible, including:
 - What is happening
 - Location, including building address
 - Number of people at location and if there are any injured persons
 - Names of individuals engaged in unlawful activity, if known, and any other information requested

If necessary, SEI will cooperate with law enforcement to restore public safety in response to any protest or demonstration that involves unlawful activity. Upon consultation with the SEIAlerts Team and law enforcement, the site leader may close a site until the unlawful activity has ceased and the SEIAlerts Team determines site operations can resume.

Suspicious Package

- If already handling a package that looks suspicious (see *The USPS Suspicious Package Bulletin* in **Addendum B** for what to look for) place it on a stable surface and do not handle it or move it further. Call 9-1-1 Emergency Services using a landline phone. Inform the dispatcher of your location and the nature of the problem. Notify SEIAlerts
- Alert others in the area about the suspicious package. Do not use cell phones or two-way radios near the package
- Leave the area, close any doors, and prevent others from entering the area as you leave
- If possible, create a list of persons who were in the area when this suspicious package arrived and persons who may have handled this package or letter. Give the list to first responders
- Those who have handled the package should wash their hands and arms with soap and water for at least 15 minutes

Suspicious Package Indicators

Reference the United States Postal Service Suspicious Mail or Packages Alert in **Addendum B**

- Excessive postage
- Misspelled common words
- No return address or strange return address
- Unusual addressing, such as not being addressed to a specific person or the use of incorrect titles or titles with no name
- Marked with restrictions, such as “Personal,” “Confidential,” or “Do not X-ray”
- Powdery substance in the package or envelope
- Oily stains

- Strange odors
- Excessive packaging materials such as tape or string
- Lopsided or uneven envelope
- Ticking sound
- Protruding wires or exposed aluminum foil

Suspicious Person

- Ensure your safety. Consider asking a coworker to accompany you. If you are uncomfortable approaching a stranger, notify a supervisor. Do not physically confront the person
- Ask “Can I help you?” or “Who are you looking for?” and provide assistance if possible
- If the person does not have a legitimate reason to be there, firmly but politely direct them to the main lobby to check in
- Do not grant the person access to a locked building or secured office area
- Contact **Facilities** and, if needed, call **9-1-1 Emergency Services** if the person refuses to leave
- Provide as much detailed information as you can. Stay on the line with the dispatcher
 - **Do not** lock exterior doors. Always leave a way for the person to escape
- Notify others of the incident so they are prepared to take additional precautions if needed

Site Evacuations and Emergencies

Elevator Malfunction

Report any elevator malfunctions to your Site Facilities representative.

In the event you become trapped in an elevator:

- Push the “stop” button to activate the elevator’s alarm system
- **Do not** attempt to force the elevator doors open
- Call for help by using the elevator’s communication intercom/phone system, follow their instructions. If the intercom doesn’t work, use your personal cell phone to contact 9-1-1 Emergency Services
- Wait for trained responders to arrive on the scene
- Remain calm. Reassure others that help is on the way
- **Never** attempt to self-exit an elevator that is stuck between floors. The elevator could automatically reset itself and start moving
-

Evacuation and Emergency Preparedness

Be informed

- Know the emergency plan in your department
- Inquire about the emergency plan for family members' work and school
- Go do <http://www.ready.gov/> for more preparedness guidance
- Check settings on your cell phone to ensure emergency alerts are given permission

Emergencies can come without warning – natural disasters, human caused events, deliberate or accidental. The information included in this guide is intended to cover most emergency situations but is not all-inclusive. No matter what the incident, THINK before you ACT, then act swiftly to minimize your exposure to danger.

Explosion

An explosion is caused by a rapid expansion of gas from chemical reactions of incendiary devices. Signs of an explosion may be a very loud noise or series of noises and vibrations, fire, heat or smoke, falling glass or debris, or building damage.

If an Explosion occurs:

- Get out of the building as quickly and calmly as possible
- **Dial 9-1-1** when safe to do so
- If your building has a fire alarm system, activate it as you exit
- If you are outside, stay outside. Move quickly to an open area away from buildings, trees, power lines and roadways
- If items are falling off bookshelves or the ceiling, or any other falling debris, get under a sturdy table or desk
- If there is a fire, stay low to the floor and exit the building as quickly as possible
- If you are trapped in debris, tap on a pipe or wall so that rescuers can hear where you are
- Assist others in exiting the building and move to designated evacuation areas. Keep streets and walkways clear for emergency vehicles and crews. Use handrails in stairwells; stay to the right
- Untrained persons should not attempt to rescue people who are inside a collapsed building. Wait for emergency personnel to arrive
- **DO NOT USE ELEVATORS**
- Wait for and follow instructions from emergency personnel

Fire Emergency

Evacuate when:

- A fire and/or life safety emergency occurs,
- The fire alarm activates (audible and/or visual), Do not assume it is a drill

- Notified to do so by Emergency Response Personnel, Property Management, or your Supervisor/Manager
 - Be aware of all exits from your area and throughout the building. Know the routes to your designated evacuation assembly area
 - If a fire is confirmed, activate the fire alarm pull box. Call or designate someone to call 9-1-1 Emergency Services to inform them of the nature of the problem and the location
 - When the fire alarm activates or you are told to leave, keep calm, walk quickly to your nearest, safe, marked exit. Alert those around you and ask any visitors to accompany you.
- Do not run
- Know your closest evacuation routes. Know the nearest exit from your current location as well as an alternate exit if that route/exit is blocked or unsafe
 - Leave personal items behind and move to the nearest exit. Do not move away from an exit to recover property
 - If an exit does not appear to be safe, choose a different exit
 - Check any closed doors for heat before opening. Place your hand on the door. If you can feel heat, do not open the door
- **DO NOT USE ELEVATORS**
 - Assist persons with disabilities, access or functional needs if you are willing and able
 - If safe to do so, get, or designate someone to get, the closest fire extinguisher on the way out of the building
 - Close, but do not lock doors as you leave
 - Notify Emergency Personnel if you suspect someone may be trapped in the building
 - Once outside, move to your designated evacuation assembly area. Keep streets and walkways clear for emergency vehicles and personnel
 - Check in with your manager or site leader at the assembly area
 - Immediately notify Emergency Responders if someone is unaccounted for
 - Follow instructions given by Emergency Personnel
 - **DO NOT** re-enter or return to an evacuated building until an ALL-CLEAR message is given and you are directed to do so

Emergency Mass Notification Procedures

Emergency Mass Notification Procedures: In the event of an emergency or dangerous situation on a Strayer University campus or facility, any employee who is aware of the emergency should call 9-1-1 and alert the members of the Corporate Emergency Management Team by calling 877-616-7878. The team member(s) who receives the call will determine, in consultation with other members of the Corporate Emergency Management Team as appropriate, whether a notification should be sent to one or more campuses or facilities. If it is determined that an emergency notification should be sent, a member of the Corporate Emergency Management Team will send the notification to the identified campus community or facility through Strayer University's third-party notification service provider and iCampus. The content of the notification will be determined by members of the Crisis Response Management Team, and certain messages will be pre-formulated to expedite the notification process. The University will provide known email

addresses for students and employees to the third party provider for purposes of facilitating the sign up for emergency notifications. Visit <https://member.everbridge.net/311715841441934/login>. or contact safetyandsecurity@strategiced.com for more information. After notification of an emergency or dangerous situation, the Corporate Emergency Management Team will monitor events and circumstances and determine appropriate follow-up information that should be disseminated to the affected campuses and facilities, such as all-clear notices and updates about continuing steps taken to respond to the emergency, including class cancellations and facility closures. If the emergency notification is due to the occurrence of a Clery Act crime, the University will issue a timely warning notice to students in addition to the emergency notification.

If Caught in Smoke:

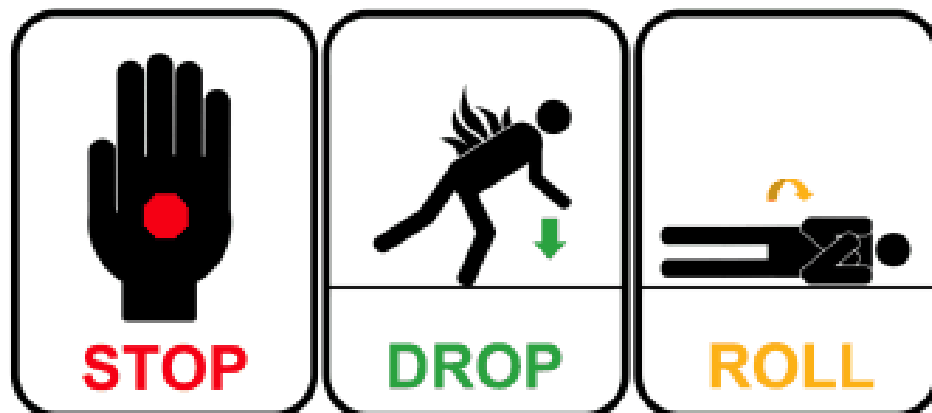
- Drop to hands and knees and crawl towards the nearest exit
- Stay low, smoke will rise to ceiling level first
- Hold your breath as much as possible; breathe through your nose and use a filter such as a shirt, towel or handkerchief

If Trapped in a Room:

- Close as many doors as possible between you and the fire
- Wet and place cloth material around or under the door to help prevent smoke from entering the room
- If the room has an outside window, be prepared to signal to someone outside. Do not break the window but it may be cracked to allow for fresh air
- Call 9-1-1 to alert Emergency Services of your location

Clothing on Fire (Stop, Drop & Roll):

- Direct or assist a person to roll around on the floor to smother the flames
- Call 9-1-1 Emergency Services. Obtain medical attention
- Report incident to supervisor



Proper Use of Fire Extinguishers:

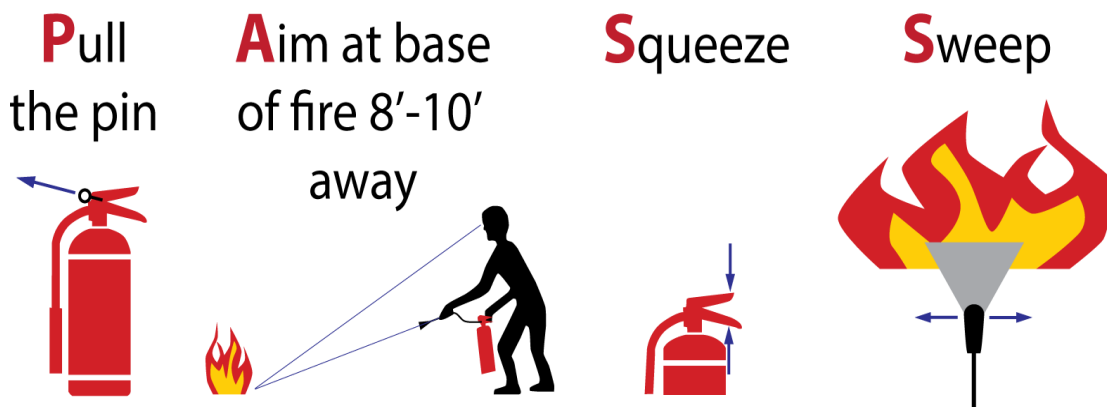
Use of a fire extinguisher is only advised on small fires or when needed to evacuate a building. Employees and students should never attempt to remain in a building and attempt to extinguish a fire instead of evacuating. Evacuating the building is always the preferred option. If you are not comfortable with the process of extinguishing a fire, leave the area and immediately close all doors behind you as you exit.

Extinguish the fire using the appropriate extinguisher for the type of fire being fought. Check the label on the extinguisher for identification of the classification for which the extinguisher is approved.

If a fire extinguisher has been discharged, notify Facilities for proper clean up and replacement.

[P.A.S.S.] – To Use a Fire Extinguisher Correctly

- **P = Pull** the pin on the fire extinguisher to release the handle
- **A = Aim** the extinguisher nozzle at the base of the fire
- **S = Squeeze** or press the handle
- **S = Sweep** from side to side until the fire appears to be out. Watch for signs of reignition. If the fire is not extinguished or doesn't appear to be getting smaller, evacuate the area



Persons with Disabilities:

Many SEI buildings have designated locations for disabled persons to wait for emergency rescue assistance. Please consult with your site leader to determine such a location. The site leader should, in consultation with Student Disability and Accessibility Support and Employee Relations, maintain a list of all self-identified disabled individuals who would require assistance in an evacuation.

What to Do:

If immediate evacuation is necessary, be aware of the following considerations:

- Wheelchairs have movable parts; some are not designed to withstand stress or lifting and may be dangerous to you or the occupant
- In a life-threatening emergency, it may be necessary to remove an individual from the wheelchair. Lifting a person with minimal ability to move may be dangerous
- Wheelchairs should not be used to descend stairwells if at all avoidable
- Non-ambulatory persons may have respiratory conditions. Remove them from smoke or fumes immediately and determine their needs and preferences. Persons with electrical respirators should get priority assistance
- **Always consult with the person in the wheelchair regarding how best to assist them**

Visually Impaired Persons:

Most visually impaired persons will be familiar with their immediate work area. In an emergency, describe the nature of the emergency and offer to act as a “sighted guide.” Offer your elbow and escort them to a safe place. As you walk, describe where you are and advise of any obstacles. When you have reached safety, orient the person as to where you are and ask if any further assistance is needed.

Hearing Impaired Persons:

Because persons with impaired hearing may not perceive emergency alarms, an alternative warning technique is required.

Two suggested methods of warning:

- Write a note describing the emergency and nearest evacuation route (“FIRE! GO OUT REAR DOOR TO THE RIGHT AND DOWN, NOW!”)
- Turn the light switch off and on to gain attention, and then indicate through gestures what is happening and what to do

Persons with Service Animals:

“Service Animal” means any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including physical, sensory, psychiatric, intellectual or other mental disability.

When assisting with the evacuation of an individual with a service animal:

- Always ask the person how you can help before beginning any assistance. Even though it may be important to evacuate quickly, respect their independence to the extent possible. Ask if they have limitations or problems that may affect their safety
- A service animal is not a pet. Do not touch or give the animal food or treats without the permission of the owner. The service animal is working to assist their owner and should not be interfered with
- When a dog is wearing its harness, it is on duty. In the event you are asked to take the dog while assisting the individual, hold the leash and not the harness
- Plan to evacuate the animal with its owner. **Do not separate them**

Hazardous Materials Incident

Personal Exposures/Contamination:

- Remove exposed/contaminated individual(s) from area, unless it is unsafe due to medical condition of victim(s), or potential hazards to rescuer(s)
- Notify 9-1-1 Emergency Services – relay information on the type of chemical/hazard the victim was exposed to, if known
- Prevent anyone from entering the area unless properly trained in order to limit exposure
- Use nearest emergency eyewash/sink/shower to flush contamination from eyes/skin
- Remove any contaminated clothing and place in a trash bag
- Administer first aid as appropriate
- Standby to provide information or assistance to Emergency Personnel in cases where they are dispatched

Spill Contamination of Equipment/Facilities:

Stop the Spill – Warn Others – Isolate the Area – Minimize Exposure

- Avoid spreading contamination by restricting access to the equipment/area only to individuals who are properly trained to deal with the type of hazard which exists (e.g., radioactive, corrosive, flammable, and biological)
- Notify Facilities. Facilities contacts are found in **Addendum C**
- If there are signs of danger or adverse reactions, evacuate the area completely and notify 9-1-1 Emergency Services
- Evacuate the building and report to designated evacuation assembly area where employees may be checked for contamination, if deemed appropriate, or directed by Emergency Personnel
- Stand-by to provide information/assistance to Emergency Responders to alert them to the type and extent of the spill or release
- Await instructions from Facilities/Property Management or Emergency Personnel

Secure in Place – Police Response

A Secure-In-Place notification may be issued when there is a potential threat to the area near a corporate office or campus. When notified to Secure-In-Place by Emergency Personnel, initiate action immediately. Take all alerts seriously. You will be safest by placing a locked door or other barricade between you and the associated violence or danger.

How do I Secure-In-Place?

- Remain calm

- If there are other employees, students, contractors, or visitors with you or in the vicinity, tell them to go to the closest office/building
- Lock exterior doors and activate the burglary alarm if possible
- Find an interior room away from windows or doors
- Turn off lights, silence phones, and draw blinds. Limit calls to emergency calls
- Move/use furniture to provide added protection
- Follow instructions from Emergency Personnel
- DO NOT leave until an all-clear message is received from Emergency Personnel
- If fire alarm sounds, evacuate to designated assembly area as normal

What if I am outside?

- If you are outside during a Secure-In-Place emergency, you should seek shelter in a nearby building, if safe to do so
- If you are unable to get inside a building, seek nearby shelter, (e.g., large trees, walls, cars in a parking lot) or get away from the danger area
- Follow instructions from Emergency Personnel
- Stay sheltered until an all-clear message is received

Shelter in Place – Hazardous Materials

Shelter-In-Place simply means seeking immediate shelter inside a building. This action may be taken during a release of toxic chemicals, biological or radioactive materials to the outside air as a means to prevent the entry of those materials into the building. Shelter-in-Place is generally in response to current conditions making evacuation of the location more unsafe than remaining in place and securing.

Immediate Shelter-In-Place:

- When the release is nearby and the need to seek shelter is immediate
- Stay inside a building
- If outside, enter nearest building
- Request that any visitors remain in the building as opening doors could allow contaminants into the building
- Place signs on entrances that a shelter-in-place is in effect and there is no entry or exit
- Move to an interior room on the highest floor of the facility away from any windows or doors
- Remain in place until advised by emergency personnel that it is safe to leave

Additional Procedures:

- Move to floors above ground level (if available). Shelter-In-Place in an interior room without windows or with the least number of windows

- Shut and lock all windows. Shut exterior and interior doors. Limit use of telephones to emergency calls only
- Do not use elevators. Movement of elevators pumps significant amounts of air in and out of the building
- Contact Facilities to shut down HVAC systems

All-Clear:

- Facilities or Emergency Responders will advise of the all-clear
- Open doors/windows
- Return ventilation systems to normal operations

Utility Outage

Major Utility Failure

- Notify Facilities for any power outage
- Remain calm
- Follow directions from your Supervisor/Manager
- **If evacuation is directed by your Supervisor/Manager or Emergency Personnel, follow their directions**

Electrical

- Save any computer files, if possible, and shut down computer to preserve battery power
- Unplug any equipment not connected to a surge protector to protect from surge when power is restored
- If the power outage appears localized to not include the whole building, notify Facilities

Water

- If water appears unclean, do not use and notify Facilities
- If there is no water, notify Facilities

Utility Problems

Call Facilities

General action guide:

- Gas Leak – Vacate area
- Ventilation – If smoke or strong burning odors occur, evacuate immediately
- Elevator Failure – Push button on elevator intercom. Describe the problem. Remain calm until help arrives

- Plumbing/Flooding – If personal safety allows, shut off electrical equipment and evacuate area
- Electrical Failure – Call Facilities

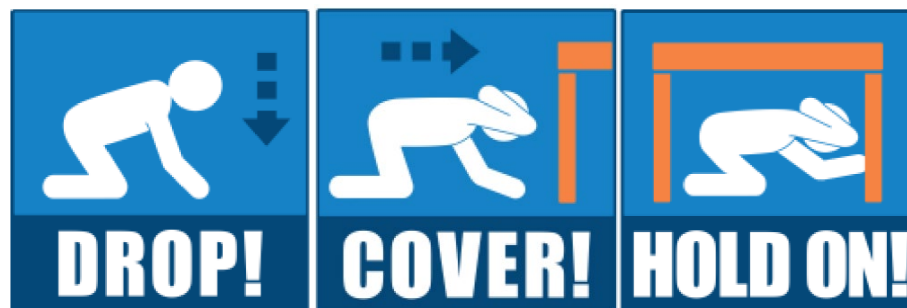
Do Not re-enter buildings unless given the ALL CLEAR notice that it is safe.

Weather Emergencies/Natural Disasters

Earthquakes

If Inside:

- DROP down to the floor. Stay away from windows or anything that could fall
- Take COVER under a sturdy desk, table, or other furniture. If that is not possible or you are in an open area, seek cover against an interior wall and protect your head and neck with your arms. Avoid danger spots near windows, hanging objects, mirrors, or tall furniture
- If you take cover under a sturdy piece of furniture, HOLD on to it and be prepared to move with it. Hold the position until the ground stops shaking, and it is safe to move



- Do not evacuate unless directed by Emergency Personnel
- Do not use elevators
- Follow directions of Emergency Personnel

If in an Elevator:

- If power fails, elevators will stop, and lights will go off
- Do not try to pry open elevator doors to exit
- Utilize elevator call button/emergency phone or your cell phone to make notification that you're stuck
- Be patient. Emergency Personnel will rescue you as soon as possible

If Outside:

- Move to a clear area if it is safe to do so. Avoid overhead potential falling hazards
- Drop and cover in an open area. Protect your head and neck
- Follow directions of Emergency Personnel

If in a Vehicle:

- Pull over and stop in a clear area. Avoid overpasses, powerlines, and structural hazards. Remain inside your vehicle

After the Earthquake:

If Inside a Building:

- Expect aftershocks over the next hours or days
- Check yourself and others for injuries. Report any injuries to your supervisor/manager or Emergency Personnel
- Assess your surroundings, check for damage and hazardous conditions. Report them to your supervisor/manager or Emergency Personnel
- Phone systems may be severely impacted. Limit phone use to emergency calls only
- DO NOT EVACUATE AUTOMATICALLY. Outdoor hazards may be greater than indoor hazards
- If asked to evacuate to your assembly areas, move swiftly. Grab keys, personal items, and emergency supplies only if convenient and safe to do so
- Follow the directions of Emergency Responders
- Do not re-enter the building until told it is safe

If Outdoors:

- Stay clear of buildings, trees, power lines, or other falling hazards
- Move to your evacuation assembly area. Check in with your manager
- Follow directions of Emergency Responders

When to go Home:

In the event of a major earthquake, be prepared to stay on site. You should not try to get home until emergency personnel say it is safe, the streets are cleared for travel, and most emergency conditions have been stabilized.

Flooding

- If an evacuation is required, please refer to “Evacuation” information for guidance. If you are instructed to leave the office, please remember these tips:
 - In the event of an injury or life-threatening situation, contact 9-1-1 Emergency Services immediately and notify your manager and SEIAlerts
 - If the power goes out, please see “Utility Outage” information for guidance

- Wait for guidance from management or local authorities
- Stop using all electrical equipment
- Do not attempt walk across moving water. Six inches of moving water can make you fall. If you must walk in water, walk where the water is not moving. Carefully check the firmness of the ground and depth of water in front of you
- Do not drive into flooded areas. A foot of moving water can sweep away a vehicle. If floodwaters rise around your car, abandon the car and move to higher ground if you can do so safely. You and the vehicle can be swept away quickly

Hurricanes & Tropical Storms

Fortunately, tropical storms and hurricanes are known about well in advance of their impact due to the ability to detect their development and utilize advanced prediction models to advise the public of their potential path. Tropical Storms and Hurricanes will have extended periods of heavy rain, lightning, and extreme wind over a widespread area, can spawn tornadoes, and can create flood conditions due to both heavy rain and/or storm surge. Follow emergency response procedures found in the sections for severe thunderstorms, tornadoes and flooding for guidance on Tropical Storms and Hurricanes.

SEI will monitor for storms that may have an impact and close Campuses or Corporate locations as necessary. Personal precautions should be taken if located in the impacted area by listening to weather reporting, news and local authorities for updated information and following any mandated evacuations. Prepare basic emergency supplies prior to the storm in case you are impacted by the storm or need to evacuate quickly.

Severe Thunderstorm/Lightning

- Severe thunderstorm/lightning can occur without notice or warning and can create dangerous situations
- If outdoors, return indoors at the first instance of lightning or thunder. If unable to return indoors, shelter away from tall structures such as trees or utility poles and away from any metal objects or structures
- Stay indoors and do not go outside unless absolutely necessary
- Avoid using electrical appliances and landline telephones
- Stay away from open doors and windows
- Save all work and turn off computers (if possible). Power surges from lightning may damage them

Tornado

- In the event of a tornado WATCH – be prepared to move to the shelter-in-place location

- In the event of a tornado WARNING – a tornado has been spotted in the area or conditions are highly favorable for a tornado to develop
- Tornado warnings may come across cell phones as an emergency alert
- Stay indoors and away from windows and glass doors
- Close all interior doors. Do not open windows. Keep blinds closed
- Go to a pre-designated shelter area such as a basement or storm cellar
- If there is no basement or shelter – go to the center of a small interior room, interior closet or interior hallway on the lowest possible level of the building away from any windows, doors or exterior walls
- In a high-rise building, go to a small interior room or interior hallway on the lowest floor possible
- Lie on the floor under a table or other sturdy furniture and use your arms to protect your head and neck
- Do not use elevators
- Avoid parking areas
- Avoid electrical service panels or devices, including computers. Use telephones for emergencies only
- Help employees and students that may need special assistance if safe to do so
- In the event of an injury or life-threatening situation, contact 9-1-1 Emergency Services immediately and notify your manager and SEIAlerts

Following a Storm:

- Stay away from downed power lines. Avoid wet nonpaved areas and flooded areas as electrical current from downed lines can travel through saturated earth and standing water
- Do not drive through flood water. Do not try to cross moving flood water as very little depth is needed to knock a person off their feet or sweep away a vehicle
- Leave an area immediately if you smell a gas leak or other chemical vapors
- Report injuries to 9-1-1 immediately. Attempt to help those who have been injured and provide first aid, if trained, if it is safe to do so, and will not place yourself or others at further risk
- Do not move seriously injured persons unless they are in immediate danger
- Do not enter damaged buildings or return to your building unless given the all-clear by first responders that it has been determined as safe to do so
- Report Campus/Office damage by contacting the site's SEI Facilities contact

Winter Storms and Extreme Cold

- Be prepared by listening to local news and weather reports for impending storm notifications. SEI will notify staff and students of any closings or delays
- Walk carefully on snowy or icy walkways
- If the power goes out, please see “Utility Outage” information for guidance

- In the event of an injury or life-threatening situation, contact 9-1-1 Emergency Services immediately and notify SEIAlerts

Monitoring of Off-Campus Locations

Currently, Strayer University does not maintain any off-campus housing facilities or monitor reports of criminal activity at off-campus student organization facilities or any other off-campus facilities. Strayer University does, however, coordinate with local police departments to monitor crime in the neighborhoods immediately surrounding local campuses and off-campus facilities.

Campus Security Policies

Alcohol and Drug Policies

Drug-Free Policy

The possession, use, or distribution of alcohol and illicit drugs by members of the Strayer University community on any campus facility during class, study, or work periods is incompatible with the goals of the University. No employee or student should report to work or class while under the influence of alcohol or illegal drugs. Violators of these rules are subject to evaluation/treatment for a substance use disorder, or to disciplinary action as set forth in the Student Handbook, up to and including suspension or expulsion from the University.

Alcohol Policy

The possession, consumption, or sale of alcohol on campus or at University-sponsored activities is prohibited, unless specifically sanctioned by the University and allowed by state and local alcoholic beverage regulations. The use of alcoholic beverages in the following instances must be approved by the President or his or her designee: (1) on campus and at functions sponsored by, or primarily for, students; and (2) at off-campus student functions sponsored by recognized student organizations.

Non-alcoholic beverages and food items must be available at the same place as the alcoholic beverages and readily accessible as long as alcoholic beverages are available. Advertisements for social functions may not describe the availability of alcohol as a promotional tool nor promote consumption of alcohol by minors.

All persons must have proof of age at any activity involving the consumption of alcoholic beverages. If alcoholic beverages are served, the sponsoring organization must implement precautionary measures to ensure that alcoholic beverages are not accessible or served to persons under the legal drinking age or to persons who appear to be intoxicated.

Individuals involved in the illegal use or distribution of alcohol are subject to arrest and University disciplinary action.

Drug Policy

Strayer University prohibits the possession, use, or distribution of illegal drugs on University property. Possession, sale, use, or distribution of controlled substances, including marijuana, is a violation of federal and state laws and University policy. Students and employees who violate state or federal drug laws will be referred by Strayer University to the appropriate authorities for criminal prosecution, and, if convicted, may be subject to suspension, termination, or expulsion from the University.

Legal Sanctions for Unlawful Possession of Alcohol and Drugs

In addition to violating University policy, unlawful possession of alcohol and drugs may violate federal and state laws. Students and employees entering University property under the influence of alcohol or drugs will be referred to treatment and/or reported to local authorities. All other persons will be reported to local authorities immediately.

Alcohol Violations

The legal drinking age in the United States is 21 in all 50 states and the District of Columbia. Persons possessing or consuming alcohol under the legal drinking age may face fines or jail time. Many states impose severe penalties for persons using false identification to purchase or consume alcohol.

Driving while under the influence of alcohol is a serious offense. In addition to restrictions on blood alcohol content for drivers above the legal drinking age, many states also have strict "zero tolerance" laws prohibiting driving under the influence of any amount of alcohol if the driver is under the age of 21.

Specific information on legal penalties for alcohol violations in the states in which the University has physical campuses can be located at the following websites:

National

National Highway Traffic Safety Administration
<https://www.nhtsa.gov/risky-driving/drunk-driving>

Alabama

Alabama Alcoholic Beverage Control Board
<http://alabcboard.gov/>

Arkansas

Arkansas Alcoholic Beverage Control
<https://www.dfa.arkansas.gov/office/alcohol-beverage-control/>

Delaware

State of Delaware Division of Alcohol & Tobacco Enforcement
<http://date.delaware.gov/>

District of Columbia

District of Columbia Alcoholic Beverage Regulation Administration
<http://abra.dc.gov>

Florida

Florida Department of Business and Professional Regulation
<http://www.myfloridalicense.com/DBPR/alcoholic-beverages-and-tobacco/>

Georgia

Georgia Department of Revenue (Alcohol and Tobacco Division)
<https://dor.georgia.gov/alcohol-tobacco>

Maryland

Comptroller of Maryland Motor Fuel, Alcohol and Tobacco Tax (“MATT”) Regulatory Division
http://taxes.marylandtaxes.com/Business_Taxes/Business_Tax_Types/Alcohol_Tax/

Mississippi

Mississippi Department of Revenue, Alcoholic Beverage Control
<https://www.dor.ms.gov/abc>

New Jersey

New Jersey Division of Alcoholic Beverage Control
<https://www.njoag.gov/about/divisions-and-offices/division-of-alcoholic-beverage-control-home/>

North Carolina

North Carolina ABC Commission
<http://abc.nc.gov/>

Oklahoma

Oklahoma ABLE Commission
<https://www.ok.gov/able/>

Pennsylvania

Pennsylvania State Police - Bureau of Liquor Control Enforcement
<http://www.psp.pa.gov/LCE/Pages/default.aspx>

South Carolina

South Carolina Department of Alcohol and Other Drug Abuse Services
<https://dor.sc.gov/tax/abl>

Tennessee

Tennessee Alcoholic Beverage Commission

<https://tn.gov/abc/>

Texas

Texas Alcoholic Beverage Commission

<https://www.tabc.texas.gov/>

Utah

Utah Department of Alcoholic Beverage Control

<https://abc.utah.gov/>

Virginia

Virginia Department of Alcoholic Beverage Control

<https://www.abc.virginia.gov/>

West Virginia

West Virginia Alcohol Beverage Control Administration

<http://www.abca.wv.gov/enforcement/Pages/default.aspx>

Drug Violations

Possession of any controlled substance, including drugs such as marijuana, cocaine, LSD, and ecstasy, as well as unauthorized prescription medications, drug paraphernalia, and materials used to manufacture or distribute illegal drugs, can result in serious penalties under federal and state laws, including imprisonment and large fines. Penalties increase sharply if the conviction involves possession, distribution, or the manufacture of controlled substances while on the grounds of a school or college.

In addition, students convicted of possessing or selling illegal drugs (not including alcohol and tobacco) may be ineligible to participate in federal student loan programs offered by the U.S. Department of Education. Additional information on penalties for violating controlled substance laws can be found at the website for the Drug Enforcement Administration, located at the following link: <http://www.justice.gov/dea/agency/penalties.htm>.

Drug Penalties Chart:

https://www.campusdrugprevention.gov/sites/default/files/2022-07/Federal_Trafficking_Penalties_Chart_6-23-22.pdf

Health Risks of Alcohol and Drug Use

Health risks associated with use of alcohol and illicit drugs include physical and psychological addiction; permanent damage to vital organs, such as the brain and liver; complications during pregnancy; loss of motor coordination; psychological and mood disorders; and increased risk of several types of cancers.

For additional information on alcohol- and drug-related health risks, please visit, www.drugfree.org and www.whitehousedrugpolicy.gov.

Treatment Resources for Alcohol and Drug Addiction

Students or employees who need assistance in overcoming alcohol- or drug-related problems are encouraged to contact the substance abuse organizations listed below:

Substance Abuse & Mental Health Services Association

1-800-662-HELP (4357)

<https://www.samhsa.gov/>

SAMHSA is the Federal agency charged with improving the quality and availability of prevention, treatment, and rehabilitative services in order to reduce illness, death, disability, and cost to society resulting from substance abuse and mental illnesses. The SAMHSA Web site has a treatment facility locator searchable by type of treatment, form of treatment, and forms of payment accepted.

American Council on Alcoholism

1-800-527-5344

<http://acaap.us/>

The American Council on Alcoholism (ACA) is a national non-profit health organization dedicated to educating the public about the effects of alcohol, alcoholism, and alcohol abuse, as well as the need for prompt, effective, available, and affordable treatment.

Alcoholics Anonymous

<https://www.aa.org/>

Alcoholics Anonymous is worldwide with meetings in almost every community. Contact a nearby central office, intergroup, or answering service to find specific locations. Telephone numbers for Alcoholics Anonymous are often listed in local telephone directories. Outside of the United States and Canada, contact the International General Services Office.

ALABAMA

Birmingham Intergroup

242 W. Valley Ave. Suite 211 Homewood, AL 35209

Phone: (205) 290-0060

Email: birminghamaa@gmail.com
<http://birminghamaa.org/contact.php>

Huntsville / Decatur Intergroup

3322 Memorial Parkway SW, Building 600, Suite 603, Huntsville, AL 35801
Phone: (256) 885-0323
Email: admin@aahuntsvilleal.com
<http://aahuntsvilleal.com/>

Montgomery Area Intergroup

828 Forest Avenue, Suite A, Montgomery, AL 36106
Phone: (334) 264-4122
Email: Intergruop@centralalaa.org
<https://www.centralalaa.org/unity/intergroup/>

Mobile Eastern Shore Area A.A. Intergroup

600 Bel Air Blvd Suite 224, Mobile, AL
Phone: (251) 479-9994
Email: mesaico@bellsouth.net
<http://www.mobileaa.org/>

ARKANSAS

Arkansas Central Office of Alcoholics Anonymous

7509 Cantrell Road Suite 106 Little Rock, AR 72207
Phone: (501) 664-7303
Email: aacoar@gmail.com
<http://www.arkansascentraloffice.org/>

Central Arkansas ASC

Public Relations Committee c/o Central Arkansas ASC PO Box 165205 Little Rock, AR 72216
Phone: (501) 373-8683
Email: webservant@caasc.org
<http://www.caasc.org/>

DELAWARE

Northern Delaware Intergroup

21B Trolley Square, Wilmington, DE 19806
Phone: (302) 655-5999 Hot Line: (302) 655-5113
E-Mail: mainoffice@ndiaa.org
<http://www.ndiaa.org>

DISTRICT OF COLUMBIA

Washington Area Intergroup Association (Includes Prince George's & Montgomery County, MD)

4530 Connecticut Ave, NW, Ste 111 Washington, DC 20008

Phone: (202) 966-9115 TDD

Email: help@aa-dc.org

<https://aa-dc.org>

FLORIDA

Broward County A.A. Intergroup

3317 NW 10th Terrace, Suite 404, Ft. Lauderdale, FL 33309

Hotline: (954) 462-0265 or (954) 462-7202

Email: help@aabroward.org

www.aabroward.org

Northeast Florida Intergroup

3128 Beach Blvd. Jacksonville, FL 32207

Phone: (904) 399-8535

Email: neflintergroup@gmail.com

<https://neflaa.org/>

Central Florida Intergroup Service (Orlando Area)

283 Live Oaks Blvd. Bldg 6 Casselberry, FL 32707

Hotline: (407) 260-5822 or (407) 260-5408

Email: cfi@embarqmail.com

www.cflintergroup.org

Palm Beach County Intergroup Association

1371 Okeechobee Road West Palm Beach, FL 33401

Hotline: (561)655-5700

Email: pbciaa@bellsouth.net

<https://aa-palmbeachcounty.org/>

Tampa, Tri-County Alcoholics Anonymous Intergroup

Tampa Tri-County Central Office, Inc. 8019 N. Himes Ave, Suite 104 Tampa, FL 33614

Phone (English): (813) 933-9123

Phone (Español): (813) 842-8444 or (813) 408-9519

Email: aainfo@aatampa-area.org

<http://www.aatampa-area.org>

GEORGIA

Georgia Alcoholics Anonymous Intergroup

Central Office 270 Peachtree Street, NW, Suite 1060 Atlanta, GA 30303

Hotline: (404) 525-3178

<http://www.atlantaaa.org>

Savannah Intergroup Association, Inc.

6205 Abercorn Street, Suite 110, Savannah, GA

Hotline: (912) 356-3688

Email: sig.office@savannahaa.com

www.savannahaa.com

12th District Central Office

113 Camilla Avenue, Martinez, GA 30907

Phone: (706) 860-8331

Email: 12thdistrictcentraloffice@comcast.net

<http://www.augustaaa.org>

District 7 Zone A Alcoholics Anonymous

PO Box 7325 Macon, GA 31209

Phone: (478) 745-2588

Email: gssa@aageorgia.org

<https://www.aageorgia.org/district-7.html>

Columbus District 16 Alcoholics Anonymous

595 Wimbish Rd. Macon, GA 31210

Phone: (478) 745-2588

Email: gssa@aageorgia.org

<https://find.aageorgia.org/meetings/location/1039>

District 10, Zone B Alcoholics Anonymous

PO Box 7325 Macon, GA 31209

Phone: (478) 745-2588

Email: gsaa@aageorgia.org

<https://find.aageorgia.org/meetings/city/columbus>

District 13, Zone F Alcoholics Anonymous

PO Box 7325 Macon, GA 31209

Phone: (578) 745-2588

Email: gsaa@aageorgia.org

<https://find.aageorgia.org/meetings/city/macon>

MARYLAND

Maryland Alcoholics Anonymous Intergroup

Annapolis Area Intergroup Inc. 169 Duke of Gloucester St. Annapolis, MD 21401

Phone: (410) 268-5441

<http://www.annapolisareaintergroup.org>

Baltimore Intergroup Council of A.A.

8635 Loch Raven Blvd, Suite 4 Baltimore, MD 21286

Phone: (410) 663-1922

Email: intergroup@baltimoreaa.org

<http://www.baltimoreaa.org>

MISSISSIPPI

Mid-Mississippi Intergroup

4526 Office Park Dr. Suite 3, Jackson, MS 39206

Phone: (601) 982-0081

Email: midmissintergroup@gmail.com

<http://www.midmissintergroup.org/>

NEW JERSEY

South Jersey Intergroup

5090 Central Highway, Suite #3 Pennsauken, NJ 08002

Phone: (856)486-4446

Hotline: (856) 486-4444

Email: Info@aaaj.org

<http://www.aaaj.org>

A.A. Northern New Jersey

NNJGS Area 44 2325 Plainfield Avenue, Suite 2J South Plainfield, NJ 07080

Phone: (908) 687-8566

Hotline: (800) 245-1377

Email: intergroup@nnjaa.org

<http://www.nnjaa.org/>

NORTH CAROLINA

North Carolina Alcoholics Anonymous Intergroup

Metrolina Intergroup 1427 Elizabeth Avenue, Charlotte, NC 28204

Phone: (704) 377-0244 or (704) 332-4387
Email: info@charlotteaa.org
<http://charlotteaa.org/>

Intergroup Council of A.A.

NC District 23 – PO BOX 5125 Greensboro, NC 27435
Phone: (336)854-4278
Email: help@nc23.org
<https://nc23.org/contacts/>

Tri-County Intergroup

3948 Browning Place, Suite 347 Raleigh, NC 27609
Phone: (919) 783-8214 24
Hotline: (919) 783-6144
Email: help@raleighaa.com
<http://www.raleighaa.com/>

OKLAHOMA

OKC Intergroup

2701 N. Portland Suite E, Oklahoma City, OK 73107
Phone: 405-949-0910 or 405-524-1100
Email: admin@okcintergroup.org
<https://okcintergroup.org/>

PENNSYLVANIA

South Eastern Pennsylvania Intergroup Association

1903 South Broad Street - 2nd Floor
Philadelphia, PA 19148-2216
Phone: (215) 923-7900
Email: info@sepennaa.org
<https://www.aasepia.org/>

Pittsburgh Area Central Office

900 Fifth Avenue, 5th Floor, Pittsburgh, PA 15219
Phone: (412) 471-7472
Email: pghareaoff@aol.com
<http://www.pghaa.org>

AA in the Lehigh Valley Wesley United Methodist Church (Library)

2540 Center St, Bethlehem, PA 18017

Phone: (610) 882-0558
<https://www.aalv.org/phone-hotline>

SOUTH CAROLINA

Tri-County Intergroup

1827 Reynolds Avenue North, Charleston, SC 29405
Hotline: (843) 554-2998
Email: tcig@area62.org
<http://www.area62.org/index.php>

Greenville Intergroup

2320 East North Street, Suite AA, Greenville, SC 29607
Phone: (864) 233-6454
Hotline: (864) 233-6446
<http://area62.org/intergroups/index.php?id=1>

Greater Columbia Intergroup

3014 Devine Street, Room 103, Columbia, SC 29205
Hotline: (803) 254-5301
<http://area62.org/intergroups/index.php?id=3>

TEXAS

Dallas Intergroup Association

4407 N Beltwood Pkwy, Suite 110, Farmers Branch TX 75244
Phone: (214) 887-6699
<https://www.aadallas.org/wordpress/>

El Paso Intergroup – Central Office

3381 Douglas Ave, El Paso, TX 79903
Phone: (915) 562-4081
Email: aaelpaso@sbcglobal.net
<http://aaelpaso.ipower.com/>

AA Fort Worth – Central Office

1501 Hemphill St, Room A, Ft. Worth, TX 76104
Phone: (871) 332-3533
Hotline: (800) 396-1602
http://www.fortworthaa.org/?page_id=245

Central TX District 5 AA

Phone: (254) 213-2529
Email: centraltexasaa@gmail.com

<https://district5.org/>

San Antonio – Central Service Office

8804 Tradeway, San Antonio, TX 78217

Hotline: (210) 828-6235

Phone: (210) 821-6325

Email: csosal285@att.net

<http://www.aasanantonio.org/>

Houston Intergroup Association Inc.

4140 Directors Row, Suite D, Houston, TX 77092

Phone: (713) 686-6300

Email: intergroup@aahouston.org

<https://aahouston.org/>

Hill Country Intergroup

1825 Fortview Rd., Suite 102 Austin, TX 78704

Hotline: (512) 444-0071

Email: austinaa@gmail.com

<https://austinaa.org>

TENNESSEE

Chattanooga AA

5611 Ringgold Road, Suite 130, Chattanooga, TN 37412

Phone: (423) 499-6003

Email: chattcentraloffice@gmail.com

<https://chattanooga-aa.com/>

Memphis Area Intergroup

3540 Summer Avenue, Suite 104, Memphis, TN 38122

Phone: (901) 454-1414

Email: memphisarea@bellsouth.net

<http://www.memphis-aa.org/>

Nashville Tennessee Central Office

417 Welshwood Drive, Suite 207, Nashville, TN 37211

Phone: (615) 831-1050

<http://www.aanashville.org/>

East Tennessee Intergroup

9217 Park West Blvd., B3, Knoxville, TN 37923

Phone: (865) 522-9667

Email: office@etiaa.org

<http://www.etiaa.org/>

UTAH

Utah Area 69 Alcoholics Anonymous

4319 West 5540 South Kearns, UT 84118

<https://www.saltlakeaa.org/>

VIRGINIA

Northern Virginia Intergroup

10400 Eaton Place, Suite 140, Fairfax, VA 22030

Hotline: (703) 293-9753 or (800) 208-8649

<http://www.nvintergroup.org/>

Tidewater Intergroup

4968 Euclid Road, Suite F, Virginia Beach, VA 23462

Hotline: (757) 490-3980

Email: info@tidewaterintergroup.org.

<http://www.tidewaterintergroup.org/>

AA District 30 Virginia

PO Box 3202 Fredericksburg, VA 22402

Phone: (540) 752-2228

www.aadistrict30va.org/wp/

Newport News Alcoholics Anonymous

PO Box 8624 Virginia Beach, VA 23450

Hotline: (757) 595-1212

<https://aavirginia.org/member-services/virginia-intergroups-aa-hotlines/>

Greater Richmond Alcoholics Anonymous

5310 Markel Road, Suite 108 Richmond, VA 23230

Phone: (804) 355-1212

Email: office@aarichmond.org

<https://www.aarichmond.org/index.php>

WEST VIRGINIA

Area 73 Alcoholics Anonymous

Hotline: (800) 333-5051

<https://www.aawv.org/>

Morgantown Answering Service

Hotline: (304) 291-7918

<https://step12.com/aa/>

Narcotics Anonymous

www.na.org

Narcotics Anonymous is an international, community-based association of recovering drug addicts with nearly 76,000 weekly meetings in 143 countries worldwide. To find a meeting in your area, contact one of the registered Narcotics Anonymous service committees and groups. If you do not find contact information for your area on the website, please consult <http://www.drugrehablocator.com/> for information on how to receive help.

ALABAMA

North Alabama Area of NA

Hotline: 1-256-500-8889

<https://naana.org/>

Alabama / NW Florida Region N.A.

209 20th Street North, Box 170, Birmingham, AL 35203

Hotline: (256) 500-8889

Email: webmaster@alnwfl.org

<https://www.alnwfl.org/>

Huntsville NA Meetings

Hotline: (800) 407-7195

<https://www.narcotics.com/na-meetings/alabama/huntsville/>

Montgomery NA Meetings

Hotline: (800) 407-7195

<https://www.narcotics.com/na-meetings/alabama/montgomery/>

ARKANSAS

Narcotics Anonymous of Northwest Arkansas

PO Box 2582 Rogers, AR 72756

Hotline: (800) 338-8750

<https://www.naofnwa.org/>

DELAWARE

Small Wonder Area of Narcotics Anonymous

PO Box 5429 Wilmington, DE 19808

Hotline: (800) 317-3222
Email: smallwonderarea@gmail.com
<https://www.smallwonderarea.org/>

DISTRICT OF COLUMBIA

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)

Phone: 202-399-5316
Hotline: 1-800-543-4670 (MD, DC, & VA only)
<http://www.cprna.org/>

FLORIDA

Tampa Funcoast Area (Hillsborough, County)

PO Box 9730
Tampa, FL 33674
24 Hour Helpline: 813-879-4357
<http://www.tampa-na.org/>

Greater Orlando Area of Narcotics Anonymous

PO Box 532095
Orlando, FL 32853
24 Hour Helpline: 407-425-5157 or 866-579-8333
<http://orlandona.org/>

Gold Coast Area of Narcotics Anonymous

Helpline: (888) 524-1777
<https://www.goldcoastna.org/>

South Broward Area of Narcotics Anonymous

24 Hour Hotline: (954) 967-6755
Email: sbapublicrelations@gmail.com
<http://southbrowardna.org/>

Narcotics Anonymous First Coast Area

PO Box 17388 Jacksonville, FL 32245
Phone: (904) 723-5683
<http://firstcoastna.org/>

Palm Coast Area Narcotics Anonymous

PO Box 20984 West Palm Beach, FL 33416

Phone: (561) 848-6262
<http://palmcoastna.org/contact-us/>

GEORGIA

Georgia Regional Service Committee of Narcotics Anonymous (GRSCNA)
PO Box 420615
Atlanta, GA 30342
Phone: (678) 405-0825 or 888-947-7262
<http://www.grscna.com/>

North Atlanta (Dunwoody, Chamblee, Decatur, etc.)
Phone: (678) 405-0825
Email: northatl@grscna.com

South Atlanta (College Park, Griffin, Newnan, etc.)
Phone: (404)447-8445
Email: southatl@grscna.com

MARYLAND

**Free State Region of Narcotics Anonymous
(Baltimore area and vicinity)**
217 N. Warwick Avenue
Baltimore, MD 21223
Phone: (410) 566-4022
Hotline: (800) 317-3222
<http://www.freestatena.org/>

Chesapeake & Potomac Region of Narcotics Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)
Phone: 202-399-5316 or 1-800-543-4670 (MD, DC, & VA only)
<http://www.cprna.org/>

MISSISSIPPI

MISSISSIPPI AREA PHONELINES DELTA: 866-637-6860
HELPLINE: 601-202-9393
GULF COAST: 866-279-7985
I-59 AREA: 866-798-3960
MID-MS: 866-643-6762
NORTHEAST: 866-841-9998
<http://mrscna.net/>

NEW JERSEY

New Jersey Narcotics Anonymous

Meeting and Info. (732) 933-0462

Helpline: 800-992-0401

Email: recovery@nanj.org

<http://www.nanj.org/>

NORTH CAROLINA

Greater Charlotte Area of Narcotics Anonymous

Third Presbyterian Church

4019 Central Avenue

Charlotte, NC 28205

24 Hour Helpline: (855) 613-2762

<http://www.charlotte-na.org/>

Capital Area (Raleigh/Durham)

PO Box 10953

Raleigh, NC 27605

Phone: (877) 590-6262

Email: admin@capitalareancna.com

<http://www.capitalareancna.com>

OKLAHOMA

OK Region of Narcotics Anonymous

OK Regional Service Office, Inc. PO Box 1647

Owasso, OK 74055

Eastern Area:

(918) 747-0017

(888) 749-0017 Outside the Tulsa Area

Western Area:

(405) 524-7068 – Inside Oklahoma City

(866) 524-7068 – Outside Oklahoma City Area

Southern 5th Area:

(866) 524-7068

<https://okna.org>

PENNSYLVANIA

Greater Philadelphia Regional Service Office of Narcotics Anonymous

150 Monument Road, Suite 207-0026

Bala Cynwyd, PA 19004

Phone: (215) 745-9494

<http://www.naworks.org>

Eastern Pennsylvania Region of Narcotics Anonymous

St. Mark's Lutheran Church

81 N. Main Street Pennsburg, PA 18073

Helpline: (844) 624-3575

<http://www.eparna.org/>

SOUTH CAROLINA

Carolina Regional Service Committee

2764 Pleasant Road, Suite A PMB 10541

Fort Mill, SC 29708

Helpline: 855-613-2762

Charleston: (843)852-3001

<http://www.crna.org>

Upper South Carolina Area of Narcotics Anonymous

Helpline: 855-613-2762

Greenville: 864-282-0109

<http://www.crna.org>

TENNESSEE

Nashville and Middle Tennessee Area of Narcotics Anonymous

Nashville 24 hr. helpline: 888-476-2482

<http://www.nanashville.org/>

Narcotics Anonymous of West Tennessee

PO Box 111105, Memphis, TN 38111

Memphis 24 hour helpline: 901-276-5483

Email: info@na-wt.org

<http://www.na-wt.org/>

Chattanooga Area of Narcotics Anonymous

PO Box 23222 Chattanooga, TN 37422

Helpline: 1-888-463-2117

email: cascna@gmail.com

<https://www.nachattanooga.com/>

TEXAS

Central Texas Area Narcotics Anonymous

1108 Lavaca Street, Suite 110-284, Austin, TX 78701

Phone: 512-480-0004

Helpline 866-792-8262

<http://www.ctana.org/>

Dallas Area Narcotics Anonymous

PO Box 12094 Dallas, TX 75225

Helpline 888- 629-6757

<https://www.narcotics.com/na-meetings/texas/dallas-texas/>

El Paso Area of Narcotics Anonymous

NA Hotline: 800-249-9428

www.eptna.org

Fort Worth Area of Narcotics Anonymous

6816 Camp Bowie Blvd, West, Suite 124 Ft. Worth, TX 76116

Phone: (817) 335-6360

email: fwaso@yahoo.com

Helpline: 817-624-9525

<http://fwana.org/meetings/>

Houston Area Narcotics Anonymous

HASCONA

Po Box 3561 Houston, TX 77253

Phone: 713-661-4200

Email: events@hascona.com

<https://hascona.com/services/>

UTAH

Utah Narcotics Anonymous

PO Box 1409 Salt Lake City, UT 84110

Phone: 801-252-5326

Email: utahregionofna@gmail.com

<https://nautah.org/>

VIRGINIA

Chesapeake & Potomac Region of Narcotics

Anonymous (Washington DC Metropolitan Area, including Maryland and Northern Virginia)
202-399-5316 or 1-800-543-4670 (MD, DC, & VA only)

<http://www.cprna.org/>

Dulles Corridor Area of Narcotics Anonymous

PO Box 650621 Sterling, VA 20165

24 hour helpline: 1-800-543-4670

Email: PublicInformationDcana@gmail.com

<http://www.dcana.org/>

Battlefield Area Narcotics Anonymous (Manassas, Warrenton, Remington and Culpeper)

Email: norvanaoutreach@gmail.com

800-543-4670 (MD, DC, VA only)

<https://www.cprna.org/our-areas/info/battlefield-area/>

Central Atlantic Region Narcotics Anonymous (Maryland, North Carolina, Pennsylvania, Virginia, West Virginia)

1-800-777-1515

<http://www.car-na.org/>

Tidewater Area (Chesapeake, Norfolk, Portsmouth, Suffolk and Virginia Beach, VA; and Kill Devil Hills, NC.)

Tidewater Area Helpline: 866-972-5055

Central Atlantic Region: 800-777-1515

<https://www.tidewaterareana.org/meetings.html>

WEST VIRGINIA

Mountaineer Region Narcotics Anonymous

PO Box 2381 Morgantown, WV 26502

24 hour hotline: 304-344-4442 or 800-766-4442

Email: mountaineer.region@gmail.com

<http://www.mrscna.org/>

Sexual Misconduct & Domestic Violence

Strayer University is committed to fostering an environment in which students, faculty, and staff learn and work in an atmosphere free of unlawful discrimination, which includes instances of harassment, exploitation, intimidation or violence. The University regards domestic violence,

dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking as serious offenses that may result in suspension, expulsion, or termination of employment. Any such conduct shall be considered a violation of this policy. This policy applies to all students, faculty, and staff, regardless of sexual orientation or gender identity, as well as to third parties. Every Strayer campus has personal safety and sexual assault prevention programs in place and follows established procedures for reporting violations of University policy and state/federal law, including contacting local law enforcement personnel and assisting alleged victims. This policy also applies to off-campus conduct if the conduct occurs in the context of an education program or setting, or had a continuing effect on a Strayer location (campus or corporate facility). Neither Strayer University nor any officer, faculty member, staff member, or agent of the University shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under Title IX of the Education Amendments of 1972 or the Campus Sexual Violence Elimination (SaVE) Act. Strayer will take strong responsive action against any retaliation. Strayer encourages victims to report offenses to campus security, the Campus leadership, and/or Title IX Coordinator and to exercise their rights, if desired.

Definitions

“Accused” means a person accused of conduct prohibited by this policy and does not imply that that person is guilty.

“Advisor” means any individual who provides the accuser or accused support, guidance, or advice.

“Consent” is a voluntary agreement to engage in sexual activity. Specifically: someone cannot consent if he or she is incapacitated; past consent does not imply future consent; silence or an absence of resistance does not imply consent; consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another person; consent can be withdrawn at any time; and coercion, force, or threat of either invalidates consent.

“Dating Violence” includes violence by a person who is or has been in a romantic or intimate relationship with the victim. The existence of such a relationship will be gauged by its length, type, and frequency of interaction, with a determination to be based on the reporting party’s statement.

“Domestic Violence” includes asserted violent misdemeanor and felony offenses committed by the victim’s current or former spouse, current or former cohabitant, person with whom the victim shares a child in common, person similarly situated to a spouse of the victim under domestic or family violence law, or anyone else against whom an adult or youth victim is protected under domestic or family violence law.

“Hostile environment caused by sexual harassment” is an unwelcoming and unprofessional environment which is usually created following a pattern of sexual harassment. Isolated or

infrequent incidents of extremely offensive sexual harassment, however, may create a hostile environment.

“Incapacitation” means any physical state when a person lacks capacity to give consent (e.g., when a person is asleep or unconscious, when a person lacks capacity to give consent due to the use of drugs or alcohol, or when an intellectual or other disability prevents the person from having the capacity to give consent).

“Intimidation” means to coerce by threat or to make timid or fearful.

“Retaliation” means taking materially adverse action against someone because the individual has engaged in legally protected activities. For instance, taking the following actions because the individual has in good faith complained of conduct prohibited by this policy could be examples of retaliation: lowering of grades; assigning poor performance ratings; changing work duties; lodging threats; taking disciplinary action, including but not limited to suspension, expulsion, or firing of an individual.

“Sexual assault” includes rape (i.e., penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim), fondling (i.e., touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim), incest, or statutory rape.

“Sexual exploitation” means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.

“Sexual harassment” includes unwelcome sexual advances; requests for sexual favors; and other verbal, physical, or visual abuse or offense of a sexual nature made by any person. Sexual harassment is unwelcome whenever the person subjected to it considers it unwelcome.

“Stalking” means a course of conduct directed at a specific person that would cause a reasonable person to fear for her or his safety or the safety of a third person, or to suffer substantial emotional distress. For purposes of this definition, a course of conduct means two or more acts of stalking behavior. Stalking behavior includes, but is not limited to: following a person; threatening a person; appearing uninvited at a person's home, work, or school; making unwanted phone calls; sending unwanted emails or text messages; leaving objects for a person; vandalizing a person's property; injuring a person's pet; and monitoring or placing a person under surveillance. Stalking behavior may be conducted directly or indirectly, through a third party, and may be conducted by any action, method, or device.

“Title IX Coordinator” means the employee charged with the responsibility to coordinate a school's efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972, including any investigation of any complaint communicated to the school

alleging its noncompliance with this part or alleging any actions which would be prohibited by this part. The Senior Vice Provost of Student Affairs shall serve as the Title IX Coordinator for Strayer University. If a victim reports an incident of sexual misconduct to any faculty or staff member, the employee to whom the incident is reported must report the incident to the Title IX Coordinator.

“**Victim**” means a person alleging to have been subjected to conduct prohibited by this policy.

Assistance from Strayer

For victims of conduct prohibited by this policy, Strayer will:

Provide, upon reporting having been a victim, a written explanation of the victim’s rights and options;

Provide written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both within the University and in the community;

Report the offense to local law enforcement, campus safety personnel, and health officials, and be assisted by University authorities in notifying law enforcement authorities, if the victim chooses to do so; or decline to notify law enforcement authorities, if the victim chooses to do so;

Honor the wishes of the victim to keep confidential any disclosure of sexual misconduct to the greatest extent possible. A victim who at first requests confidentiality may later decide to file a complaint with the University or report the incident to local law enforcement. The University will not share information with law enforcement without the victim’s consent or unless the victim has also reported the incident to law enforcement.

If a victim requests confidentiality, the University may not be able to conduct a full investigation or to fully pursue disciplinary actions against the accused;¹

¹ The Senior Vice Provost of Student Affairs will consider the following factors in determining whether to respect the victim’s request for confidentiality. If one or more of these factors is present, the University may have to initiate an investigation.

- The increased risk that the accused will commit additional acts of sexual or other violence, such as:
 - o whether there have been other sexual violence complaints about the same accused;
 - o whether the accused has a history of arrests or records from a prior school indicating a history of violence;
 - o whether the accused threatened further sexual violence or other violence against the victim or others;
 - o whether the sexual violence was committed by multiple perpetrators;
- Whether the sexual violence was perpetrated with a weapon;
- Whether the University possesses other means to obtain relevant evidence of the sexual violence (e.g., security cameras or personnel, physical evidence);

Although rare, there are times when the University may not be able to honor a victim's request for confidentiality in order to provide a safe, non-discriminatory environment;

The University may rely on the information provided by the victim to issue a timely warning to the University community if there is an on-going imminent danger to the community. Any such warning will not include any information that identifies the victim;

If the University cannot maintain the victim's confidentiality, it will notify the victim before initiating an investigation and will, to the extent possible, only share information with people responsible for handling the University's response. The University will not require a victim to participate in any investigation or disciplinary proceeding;

Keep their identity confidential for purposes of reporting and disclosure for purposes of the Clery Act;

Preserve evidence of the conduct prohibited by this policy;

Provide information about options for, and available assistance in, changing academic situations (e.g., change to course schedule, class section, or modality), and have maintained as confidential any such accommodations or protective measures to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures; the University will make such accommodations if the victim requests them and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus security or local law enforcement;

Provide information about the rights of victims and the University's responsibilities as related to obtaining judicial no-contact, restraining, and protective orders, where applicable;

Provide an explanation of the procedures for institutional disciplinary action;

Provide the same opportunities as the accused to have others present during any University disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;

Provide in writing and at the same time as such is provided to the accused, notification of the outcome of any institutional disciplinary proceeding that is brought alleging conduct prohibited by this policy; the institution's procedures for the accused and the victim to appeal the result of the disciplinary proceeding, if any such procedures are available; any change to the result; and when such results become final. If the alleged victim is deceased as a result of the crime or

- Whether the victim's report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

If the victim is a minor, the Senior Vice Provost must initiate an investigation and report it to local law enforcement.

offense, the institution must provide the results of the disciplinary hearing to the victim's next of kin, if so requested; and

Not be retaliated against, intimidated, threatened, coerced, or otherwise discriminated against by the University or any officer, employee, or agent of the University for exercising their rights as described here.

Strayer also provides enrolled students who are with the TimelyCare Student Assistance Program. TimelyCare offers victims confidential, no cost, 24/7 access to a global network of professionals available to provide emotional support and a comprehensive array of other resources. The TimelyCare toll-free phone number is 1-833-484-6359.

Strayer provides all full-time employees who are victims with the Employee Assistance Program (EAP). The EAP is a confidential resource that helps full-time employees and their household members find answers to various kinds of personal concerns. The EAP offers consultation, support, and information, as well as referrals to professional resources in your community. There is no charge to the employee or family member for these services and it is confidential. The EAP is available to all full-time employees 24 hours a day, 7 days a week. The EAP toll-free phone number is 1-888-371-1125.

Any member of the campus community requiring additional information on sexual assault is welcome to contact the toll-free, 24-hour National Sexual Assault Hotline, operated by RAINN (the Rape, Abuse, & Incest National Network), at 1-800-656-HOPE for free, confidential counseling. The RAINN website at www.rainn.org also provides information. Additional sexual assault resources are provided in part IV of this report.

Reporting an Incident

The victim of conduct prohibited by this policy should:

Dial 9-1-1;

Report the incident to the police and pursue criminal charges;

Seek medical treatment as soon as possible, including the collection and preservation of evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protective order;

Access the support services provided by the University;

Report any incident occurring at or near a Strayer University location to the Campus leadership, the Senior Vice Provost of Student Affairs, or Human Resources (if the accused is an employee)

The Campus leadership, Senior Vice Provost of Student Affairs, or Human Resources will notify the victim of:

The obligation of the Campus leadership, Senior Vice Provost of Student Affairs, or Human Resources to report the names of the accused and victim involved in the alleged sexual violence, as well as relevant facts regarding the alleged incident (including the date, time, and location), to the Senior Vice Provost of Student Affairs or other appropriate school officials;

The victim's option to request that the school maintain his or her confidentiality, which the school (e.g., Title IX coordinator) will consider, and;

The victim's ability to share the information confidentially with counseling, advocacy, health, mental health, or sexual-assault-related services.

Victims are not required to report the offense to local law enforcement, nor is reporting to local law enforcement required for victims to obtain assistance from Strayer.

If an incident of conduct prohibited by this policy is reported to any Strayer employee and the victim has not requested confidentiality, the employee to whom it is reported must report the incident to the Campus leadership, the Senior Vice Provost of Student Affairs, or Human Resources (if the accused is an employee). Employees who fail to do so are subject to disciplinary action, including termination of employment.

Preserving Evidence

After an incident of sexual assault, domestic violence, or dating violence, it is important that the victim receive a medical examination from trained medical personnel.

Preserving the evidence from the incident is important. Even if the victim does not wish to report the incident to local law enforcement immediately or is not certain whether he or she will prosecute, preserving evidence allows the victim to change their mind later.

Victims should make every effort to save anything that might contain the perpetrator's DNA, therefore a victim should not:

Bathe or shower;

Use the restroom;

Change clothes;

Comb hair;

Clean up the crime scene; or

Move anything the offender may have touched.

Sanctions

Sexual assault, dating violence, domestic violence, stalking, and other forcible or non-forcible sex offenses violate the standards of conduct expected of every member of the Strayer community. Sexual assault is a criminal act, subject to criminal and civil penalties under state and federal law. In all cases, the University will cooperate with and support local, state and federal law enforcement. Students found to have violated this policy may face suspension or expulsion. Employees found to have violated this policy may face termination of employment.

Disciplinary Proceedings

Although victims of conduct prohibited by this policy are not required to report the incident, victims are encouraged to report the incident immediately to appropriate law enforcement authorities, or to campus security or the Campus leadership who will assist in notifying these authorities if requested. If the accused is a student, the incident must be referred to the Assistant Vice Provost, who will consider investigating the incident taking into account the victim's request for confidentiality. A victim may not be required to participate in any investigation or disciplinary proceeding. Once the Assistant Vice Provost or their designee have decided to initiate an investigation after taking into account the victim's request for confidentiality, he or she shall conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Assistant Vice Provost or their designee will conduct the investigation in a manner appropriate in light of the circumstances of the case, which will typically include interviews with the parties and any witnesses. The interviews will be supplemented by the gathering of any physical, documentary or other evidence. As part of the investigation, the Assistant Vice Provost or their designee will provide an opportunity for the parties to present witnesses and other evidence. Assistant Vice Provost or their designee shall seek to complete the investigation and issue a written decision within 20 (twenty) working days of receiving the report of the incident. This written decision will provide the parties with the opportunity to appeal the decision. The parties will have ten (10) working days to appeal the decision to the Disciplinary Committee consistent with the Disciplinary Procedures set forth in the Student Handbook. Upon filing of any appeal, the Disciplinary Committee will then conduct a prompt, fair and impartial process from initial investigation through final resolution of the matter. The Committee shall consist of officials without any conflict of interest or bias for or against either party. The Committee will schedule a hearing via teleconference. The Committee will provide the parties with: timely notice (at least 48 hours notice) of the hearing or any related meetings at which the parties may be present and timely access (at least 48 hours in advance) to any information that will be used at the hearing or related meetings at which the parties may be present. A party has the right to remain silent at disciplinary hearings; such silence will not be used as a factor in the determination or outcome of the matter. Witnesses may be called on a

party's behalf or on the University's behalf. Witness names should be presented at least 24 hours in advance of the hearing. The victim is not required to be present at the hearing for the hearing to proceed. If the Committee allows one party to be present for the entirety of the hearing, it will provide the same opportunity to the other party.

The accuser and the accused shall each have the same opportunity to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. Neither party will be permitted to directly cross-examine the other party. Evidence or questioning regarding a party's prior sexual history with any non-party may not be permitted in a disciplinary proceeding. The mere fact of a current or previous consensual dating or sexual relationship between the two parties does not itself imply consent or preclude a finding of sexual violence. Although counsel and/or advisers may be present for the hearing, counsel and/or advisers may not speak or participate directly in the hearing. A written decision will be issued by the Disciplinary Committee within ten (10) working days after a hearing and will be provided in writing simultaneously to both parties. This decision will be final. Determinations by the Assistant Vice Provost, their designee, or Disciplinary Committee are based on a preponderance of the evidence (i.e., it is more likely than not).

With each proceeding, whether it is a decision by the Dean or the Disciplinary Committee, Strayer shall notify both the accuser and accused simultaneously and in writing of the outcome of the proceeding, how to appeal, any change to the result, and when the result will become final. Strayer shall document how each party is notified of the determination and ensure that the application is consistent and comparable for both parties. The victim's confidentiality will be protected and records of disciplinary proceedings will exclude personally identifiable information on victims and be housed in restricted systems with limited access. Mediation is not an option for incidents which have allegedly violated this policy.

All time frames referenced in this policy may be extended for good cause, including the complexity of the circumstances of each case, with written notice to the parties of the delay and the reason for a delay.

The Assistant Vice Provost and members of the Disciplinary Committee shall undergo annual training on issues related to dating violence, domestic violence, sexual assault, and stalking. They shall also receive annual training on how to investigate and conduct hearings in a manner that protects the safety of victims and promotes accountability, as well as on how to respond effectively to situations involving domestic violence, dating violence, sexual assault, or stalking.

Prevention Programs

Strayer University provides educational programs to prevent dating violence, domestic violence, sexual assault, and stalking.

In particular, each Strayer University campus provides two annual primary prevention and awareness programs for all incoming students and new employees. These programs are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. The first program will cover topics relevant to the safety of that campus community and its surrounding area. The second program addresses issues including:

The University's prohibition of dating violence, domestic violence, sexual assault, and stalking;

The relevant definitions of "dating violence," "domestic violence," "sexual assault," and "stalking" in the applicable campus jurisdiction;

The definition of "consent," in reference to sexual activity, in the applicable jurisdiction;

A description of safe and positive options for bystander intervention;

Information on risk reduction (e.g., how alcohol and other drug use may impact the risk of sexual assault);

Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred (e.g., the importance of preserving evidence, how and to whom the alleged offense should be reported, options about the involvement of law enforcement and campus authorities, the rights of victims and the responsibilities for orders of protection or similar lawful orders);

Information about how the institution will protect the confidentiality of victims and other necessary parties;

Information about existing counseling, health, and other services available for victims;

Information about options for, and available assistance in, changing academic, living, transportation, and working situations;

An explanation of the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking;

The standard of evidence that will be used during any disciplinary proceeding in cases of alleged dating violence, domestic violence, sexual assault, or stalking; and

Notification that the University will provide, in writing, information about a victim's rights and options, upon report of being a victim.

Strayer University also provides ongoing prevention and awareness campaigns for students and employees. Those campaigns consist of ongoing programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the University and including the address the topics identified above.

Registered Sex Offenders

Individuals who have been convicted of sex offenses are required to register with state sex offender registries and provide notice of their enrollment or employment at an institution of higher education. Accordingly, all students who are convicted sex offenders must notify the law enforcement agency of the jurisdiction in which they reside, of their enrollment at Strayer University. Information on registered sex offenders living and working in the areas near Strayer University campuses (if any) may be obtained through the following state law enforcement websites. Strayer University is not responsible for the accuracy of data provided on these websites.

Alabama

<https://www.alea.gov/node/270>

Arkansas

<https://www.ark.org/offender-search/index.php>

Delaware

<https://sexoffender.dsp.delaware.gov/>

District of Columbia

<http://mpdc.dc.gov/service/sex-offender-registry>

Florida

<http://offender.fdle.state.fl.us/offender/Search.jsp>

Georgia

<https://gbi.georgia.gov/georgia-sex-offender-registry>

Louisiana

www.lsp.org/socpr/default.html

Maryland

<http://www.socem.info/>

Mississippi

<http://state.sor.dps.ms.gov/>

New Jersey

<http://www.njsp.org/sex-offender-registry/index.shtml>

North Carolina

<http://sexoffender.ncsbi.gov/disclaimer.aspx>

Oklahoma

<https://sors.doc.ok.gov/>

Pennsylvania

<http://www.pameganslaw.state.pa.us/>

South Carolina

<http://scor.sled.sc.gov/ConditionsOfUse.Aspx>

Tennessee

<https://www.tn.gov/tbi/general-information/redirect-tennessee-sex-offender-registry-search/sex-offender-registry-search.html>

Texas

<https://www.dps.texas.gov/section/crime-records-service/texas-sex-offender-registration-program>

Utah

https://www.communitynotification.com/cap_office_disclaimer.php?office=54438

Virginia

<https://vasheriffsinstitute.org/public-resources/sex-offender-registry/>

West Virginia

<https://apps.wv.gov/StatePolice/SexOffender/>

The Dru Sjodin National Sex Offender Public Website (NSOPW) is a public safety resource that provides the public access to sex offender data nationwide. NSOPW is a partnership between the U.S. Department of Justice and state, territorial, and tribal governments, working together for the safety of adults and children. To look up sex offender data nationwide on the NSOPW database, visit: <http://www.nsopw.gov/en>

Title IX Sexual Harassment Policy

Strayer University (SU) is committed to maintaining education programs and activities that are free of sex-based discrimination, as defined in Title IX of the Education Amendments of 1972 (Title IX). SU prohibits sexual harassment of any members of the university community and any retaliatory behavior related to reports of such conduct. This policy was adopted to ensure the safety of students and personnel, a healthy and thriving workplace and learning environment, and compliance with Title IX in SU's education programs and activities.

Definitions

Community – includes all Strayer University students, faculty, administrators, staff, contracted workers, and others who participate in any University-related activities, including but not limited to fieldwork, practicum, and internship.

Complainant – means an individual who is participating in or attempting to participate in a Strayer University Education Program or Activity and is alleged to be the victim of conduct that could constitute a violation of this policy if proved.

Education Program or Activity – includes locations, events, or circumstances over which Strayer University exercises substantial control over both the Respondent and the context in which the Sexual Harassment occurs.

Formal Complaint – means a document filed by a Complainant or signed by the Title IX Coordinator alleging Sexual Harassment against a Respondent and requesting that the institution investigate the allegation of Sexual Harassment.

Hostile Environment – an objectively hostile or abusive Strayer University setting caused by sexual harassment that is so severe, persistent, and pervasive that it effectively denies a person equal access to an Education Program or Activity.

Prohibited Conduct – includes Sexual Harassment and Retaliation, as defined in this policy, provided that the conduct either a) occurs in the context of a Strayer University Education Program or Activity; or b) creates a hostile environment in a Strayer University Education Program or Activity.

Respondent – the person alleged to have engaged in Prohibited Conduct.

Retaliation – an adverse action taken in retribution for one's reporting, supporting, or participating in an investigation related to an allegation of Prohibited Conduct.

Sanction – a disciplinary action that may result from Prohibited Conduct. Disciplinary action may include one or more of the following: a) formal written warning; b) mandated remedial activity; c) suspension from Strayer University; d) dismissal from a program; e) dismissal from Strayer University; or f) cancellation of a previously-awarded academic credit or degree. This list

of possible sanctions is neither progressive nor exhaustive, and Strayer University reserves the right to assess sanctions on a case-by-case basis.

Sexual Harassment – Sexual Harassment means conduct that occurs within an Education Program or Activity, on the basis of sex, and satisfies one or more of the following:

1. A Strayer University employee, or contracted worker, conditioning the provision of a Strayer University aid, benefit, or service on an individual’s participation in unwelcome sexual conduct;
2. Unwelcome conduct that results in what a reasonable person would deem to be a Hostile Environment; or
3. “Sexual assault” as defined in the Clery Act at 20 U.S.C. 1092(f)(6)(A)(v); and “dating violence” as defined in 34 U.S.C. 12291(a)(10), “domestic violence” as defined in 34 U.S.C. 12291(a)(8), or “stalking” as defined in 34 U.S.C. 12291(a)(30). (34 C.F.R. 106.30(a) (2020); commonly known as the Violence Against Women Act or “VAWA”).

Summary Suspension – the immediate suspension of a Student. Summary Suspension is a temporary status during which a student is prohibited from engaging in identified Strayer University activities while an evaluation of alleged Prohibited Conduct is being completed. When Summary Suspension is imposed on a Respondent, that individual will be provided with notice and an opportunity to challenge the decision immediately following the imposition of Summary Suspension under the procedures outlined below.

Supportive Measures – non-disciplinary, non-punitive individualized services offered as appropriate and reasonably available, without fee or charge. Supportive Measures may include counseling, extensions of deadlines, course-related adjustments, modifications of class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas, and other similar measures. Strayer University will maintain as confidential any supportive measures provided to a Complainant or Respondent, to the extent that maintaining such confidentiality does not impair the ability of Strayer University to provide the Supportive Measures.

Suspension – a Strayer University-initiated temporary status during which a student is denied access to the course room and prohibited from engaging in Strayer University activities until stated conditions have been met.

University Administrator – a Strayer University employee who holds a position of responsibility at a supervisory or managerial level, or higher. For purposes of faculty, “University Administrator” refers to a faculty member holding the position of faculty chair or higher.

Procedures

- I. Reporting of Suspected Prohibited Conduct
 - A. Anyone may report an instance of alleged prohibited conduct to:
 1. The faculty member or official directly associated with the activity or event;
 2. A University Administrator
 3. The Title IX Coordinator; or
 4. Student Affairs.
 - B. Strayer University strongly encourages the prompt reporting of sexual misconduct to allow the University to respond promptly and effectively. If the reported respondent is not a member of the Strayer community or is no longer associated with the University at the time of the report or at the time a resolution process is initiated, Strayer may be unable to conduct an investigation or take disciplinary action. Upon receipt of an allegation, a faculty member, official, or administrator will notify the Title IX Coordinator and/or Student Affairs.
 - C. Student Affairs may be contacted at:
 1. Email: studentaffairs@strayer.edu ;
 2. U.S. Postal Service: 1133 15th St. NW, Washington, DC 20005; (please note that hard-copy reports filed by mail may take additional time for the University's initial response and all reporters are encouraged to also submit a report electronically or to notify the Title IX Coordinator via email or telephone that they have submitted a hard copy report)
 3. Phone: 1-877-261-6908; or
 4. By submitting a report (including anonymous reports)
 - D. Upon receipt of an allegation, Student Affairs will document reports of prohibited conduct under this policy and will maintain such documentation as dictated by the applicable document retention policy.
 - E. Upon receipt of an allegation, Student Affairs will promptly contact the Complainant to discuss the availability of supportive measures, consider the Complainant's wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain the Title IX complaint resolution process, including which members of the University may have access to – and for what purpose – information obtained during this process.

- F. An allegation of prohibited conduct under this policy must include:
1. The individual(s) against whom the alleged prohibited conduct is directed.
 2. A brief description of the alleged prohibited conduct, including the date(s), time(s), and place(s) if known.
 3. The corrective action that the Student or member of the Strayer Community is seeking.
- G. In the event of a factual dispute at any stage of these procedures, and which follows the report of alleged prohibited conduct, the burden is on the alleged victim to establish that their version of the events in question is more likely true than not true, also known as preponderance of the evidence, which shall serve as the evidentiary standard in such cases.
- H. If at any stage of these procedures the Complainant requests in writing (may be written or electronic writing) that the complaint not be pursued, that request will be honored unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the wishes of the complainant is not clearly unreasonable in light of the known circumstances.
- I. If at any stage of these procedures the Complainant requests anonymity, good faith efforts will be undertaken to act consistently with that request. However, the student is advised that the ability to maintain anonymity while pursuing a claim under this policy may be limited by law or regulation in certain circumstances.
- J. The Complainant maintains the right to notify law enforcement at any time or to refrain from contacting such authorities. The Complainant also maintains the right to seek an order of protection, no-contact order, restraining order, or similar lawful order from any court with jurisdiction. Upon the Complainant's request, Strayer will assist the alleged victim(s) in notifying law enforcement. Strayer at all times retains the right to notify law enforcement, at its discretion, to protect its students and/or employees or when required by law or regulation.

II. Initial Resolution Process

- A. The Initial Resolution Process shall be administered by Student Affairs. Student Affairs will consult with Human Resources when a faculty member or employee is involved.
- B. Upon receipt of an allegation, Student Affairs will determine whether the allegation as shared constitutes an allegation of prohibited conduct under this policy. A complaint will be dismissed in the event that, at any time during the investigation or hearing any

of the following occur: a) the alleged conduct does not meet the definition of sexual harassment under this policy even if proved; b) the conduct did not occur in an Educational Program or Activity; or c) specific circumstances prevent the institution from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

- C. Only *after* a Formal Complaint has been filed, Student Affairs may offer both parties the opportunity to attempt an informal resolution of the matter. In order for any kind of informal resolution process to occur that forecloses the procedures contained in this policy, the following must occur:
1. Both parties must give voluntary, informed, written consent to attempt informal resolution.
 2. Both parties must be informed of any consequences of participating in an informal resolution process.
 3. Parties must be notified that they can withdraw from any informal resolution process at any time and resume the formal grievance process.
 4. Informal Resolution is not available where allegations involve employee sexual harassment of a student.
 5. If informal resolution is not reached, the allegation will be sent back to the formal grievance process as defined in this policy (or to Human Resources as appropriate) for investigation and review.
- D. At any time during any portion of the procedures contained in this policy, either party may request a temporary delay of the grievance process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities. Strayer University reserves the right, in its sole discretion, to deny such requests if they are made merely to delay or impede the prompt resolution of such matters.

III. Investigation and Review

- A. Allegations of prohibited conduct under this policy will be investigated by an independent review panel if the Respondent is a student. Allegations will receive a prompt, fair, and impartial investigation and resolution. The process will be conducted by school officials who receive annual training under this policy, which includes but is not limited to training on issues related to domestic violence, dating violence, sexual

harassment, and stalking, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

- B. Allegations of prohibited conduct under this policy will be investigated by Strayer University's Human Resources department if the respondent is a Strayer University employee or contractor. Allegations will receive a prompt, fair, and impartial investigation and resolution.
- C. Throughout the investigation and review process, there shall be a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
- D. Investigations of alleged prohibited conduct will include:
 - 1. Notification to the respondent of the allegation of prohibited conduct and that respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process.
 - 2. An opportunity for both parties to submit any writing, information, evidence, and/or witnesses supporting or refuting the allegation. Both parties shall have the ability to review any such information available at that time that was provided by another party prior to any interviews, meetings, or hearings, so long as such information is directly related to the allegations. Note that prior to a live hearing, both parties must have at least ten (10) days to make corrections, provide context, and prepare responses to such information or evidence.
 - 3. For all hearings, investigative interviews, or other meetings, the provision of written notice to a party whose participation is invited or expected, which notice shall include the date, time, location, participants, with sufficient time for the party to prepare to participate.
 - 4. Prior to completion of the investigative report, Strayer University will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least 10 calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report. The institution shall make all such evidence subject to the parties' inspection and review available at any hearing to give each party equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination.
 - 5. Strayer University will create an investigative report that fairly summarizes relevant evidence and, at least 10 calendar days prior to a hearing (if a hearing is

required) or other time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.

6. Strayer University shall not access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the institution obtains that party's voluntary, written consent to do so for a grievance process under this section (if a party is not an "eligible student," as defined in 34 C.F.R. 99.3, then the institution must obtain the voluntary, written consent of a "parent," as defined in 34 C.F.R. 99.3).

E. Role and Appointment of Advisors

1. During the course of any grievance proceeding, parties' advisors may be, but are not required to be, attorneys. Strayer University will not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties. During the investigative phase, advisors will only be allowed to interact with Strayer University personnel and shall not have direct contact with adverse parties or witnesses. During a live hearing, advisors will conduct cross-examination.
2. If a party does not have an advisor present at the live hearing, Strayer University will provide, without fee or charge to that party, an advisor of the institution's choice solely for the purpose of conducting cross-examination on behalf of that party. The institutionally-provided advisor may be, but is not required to be, an attorney. Only advisors may cross-examine another party or adverse witness. To be clear, under no circumstances will one party be allowed to directly cross-examine another party or an adverse witness.
3. A party must notify Strayer University at least seven (7) days prior to any hearing or proceeding at which an advisor may participate with the contact information for that advisor. If a party does not have their own advisor but will need to have one provided by Strayer University, that party must also notify Strayer University at least seven (7) days prior to any hearing or proceeding at which an advisor may participate so that the University can arrange for advisor to be present and to have time to prepare for such hearing or proceeding.

F. Live Hearings, Examination, Cross-Examination, Relevance, Sexual History

1. Both parties will have an opportunity to participate in a live hearing. At the University's discretion, the hearing may be conducted virtually with technology enabling participants to simultaneously see and hear each other or with all parties physically present in the same geographic location. The University may also conduct the live hearing with some participants in the same geographic location, and others virtually, so long as both parties are provided the same opportunity (if any) to be present in the same geographic location.
2. During the live hearing, the decision-maker(s) will make an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and ensure that credibility determinations may not be based on a person's status as a complainant, respondent, or witness.
3. The decision-makers shall not draw an inference solely based upon a party's or witness's failure or refusal to appear at live hearing or submit to cross-examination.
4. At the live hearing, the decision-maker(s) must permit each party's advisor to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Cross-examination at the live hearing must be conducted directly, orally, and in real time by the party's advisor of choice and never by a party personally.
5. Only relevant cross-examination and other questions may be asked of a party or witness. Before a complainant, respondent, or witness answers a cross-examination or other question, the decision-maker(s) may issue a determination as to relevance and explain any decision to exclude a question as not relevant.
6. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions or evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.
7. Strayer University will create an audio or audiovisual recording, or transcript, of any live hearing and make it available to the parties for inspection and review, without charge or fee, within a reasonably prompt timeframe.
8. During the course of the hearing, the decision-maker(s) may consult with Strayer University's legal counsel by telephone or in person.

G. Determination of Responsibility

1. The decision-maker(s), who shall not be the same person(s) as the Title IX Coordinator or the investigator(s), will issue a written determination regarding responsibility.
2. The standard of proof shall be a preponderance of the evidence.
3. The decision-maker(s)' written determination will include:
 - The identification of the allegations potentially constituting Title IX Sexual Harassment as noticed.
 - A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held.
 - Findings of fact supporting the determination.
 - Conclusions regarding the application of the University's Code of Conduct to the facts.
 - A statement of, and rationale for, the result as to each material allegation, including a determination regarding responsibility, any disciplinary sanctions the University imposes on the respondent, and whether remedies will be provided by the University to the complainant.
 - The University's procedures and permissible bases for the complainant and respondent to appeal the determination of responsibility.
 - The University will provide the written determination to the parties simultaneously. The determination regarding responsibility becomes final either on the date that the University provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely. This constitutes the conclusion of the Title IX complaint resolution process.

IV. Appeal Process

A. Both parties *shall* have the opportunity to appeal, via written request to Student Affairs within 10 calendar days of being sent notice of the outcome, on the following basis:

1. Procedural irregularity that affected the outcome of the matter.

2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter.
 3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.
- B. If either party chooses to appeal the initial decision on any other basis, they must submit a formal, written appeal request to Student Affairs. The appeal request must be submitted via mail or email and within 10 calendar days of being sent notification of the panel's decision.
1. The president or president's designee will receive and review the record developed at the investigation and review stage.
 2. Following the review, the president or president's designee will issue a decision and report. The president or president's designee may affirm or reverse the decision, in whole or in part, or may issue a new decision.
 3. The decision of the president or president's designee is final and will be communicated in writing to the alleged victim and respondent simultaneously.
 4. A record of the final decision and all related materials will become part of the respondent's official academic record and, upon request, will be made available to all Strayer University boards and any appropriate regulatory bodies.
 5. Strayer University employees and contractors are ineligible to appeal final decisions rendered by the university's Human Resources staff pursuant to this policy, except to the extent their appeal is made in their capacity as a Strayer University Student.

V. Summary Suspension Procedures

- A. Where the respondent is a Student and the alleged prohibited conduct is deemed to be egregious or to give rise to a perceived threat of danger or hostile environment for any Strayer faculty, staff, employee, contractor, or Student, a respondent may be immediately suspended by use of this summary suspension process if it initially appears that the allegation of prohibited conduct is substantiated. The University Administrator directly associated with the course, activity, or event in which the prohibited conduct occurs will have the discretion to determine, consistent with this section, when summary suspension is appropriate.

- B. If summary suspension is issued, the University Administrator directly associated with the activity or event during which the alleged prohibited conduct occurred will promptly notify the respondent of their summary suspension and their right and opportunity to be heard by submitting a written response and/or appearing by telephone within 7 calendar days from the date said notification is issued.
- C. The University Administrator directly associated with the activity or event during which the prohibited conduct occurred will complete the procedures set forth in Section III. within 10 calendar days of the date of issuance of the notification of summary suspension.
- D. The respondent may submit a written request for extension of time for their written response or appearance by telephone beyond the 7 calendar day deadline set forth in Section IV.B. Such extensions shall be automatically granted up to a maximum of 30 calendar days. However, in the event the respondent should exercise this right to an extension, the deadline for the University official's decision under Section III. will be extended by the length of the student's extension, with the summary suspension remaining in effect the entire time.
- E. Outcome
1. In the event that the University Administrator finds that the summary suspension was justified, the process continues as described in Section III., with the suspension remaining in place unless and until reversed on appeal.
 2. In the event that the University Administrator finds that the evidence reviewed does not justify the summary suspension, or in the event that no decision is issued by the University Administrator within the time constraints described in Sections IV.C. and IV.D., the summary suspension will expire. The process will continue as described in Section III., but the respondent will return to the status previous to the summary suspension:
 - In this instance, the respondent will have an opportunity to complete the missed coursework within 10 calendar days of returning to the courseroom without penalty.
 - If the respondent was in the last two weeks of the course, they have the option of receiving an Incomplete ("I") grade; in that case, the coursework must be completed and submitted no later than two weeks after the course ends; or

- The respondent may choose to withdraw from the course and retake the course without financial penalty or any penalty for reusing work previously submitted to fulfill assignments for that specific course.

VI. Alcohol and Drug Use Amnesty

The health and safety of every Student at Strayer is of utmost importance. Strayer recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time sexual misconduct occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. Strayer strongly encourages students to report incidents of sexual misconduct. A witness to or individual who experiences sexual misconduct, acting in good faith, who discloses any incident of sexual misconduct to University officials or law enforcement will not be sanctioned under Strayer's Code of Conduct for violations of alcohol and/or drug use policies occurring at or near the time of the incident(s) of sexual harassment or sexual violence. Strayer may request the individual attend an approved alcohol or drug education program and without assessing any charges for such program. This amnesty provision also applies to student groups making a report of sexual misconduct. Amnesty does not preclude or prevent action by police or other legal authorities pursuant to relevant state or federal criminal statutes.

VII. Additional Procedures for Reporting a Consensual Relationship

- A. Any reported cases of a consensual relationship involving an employee will be reported to Human Resources.
- B. If Strayer University determines a prohibited consensual relationship exists, the University employee's position of authority with respect to the specific student at issue will be adjusted to eliminate the existence of the prohibited consensual relationship. Resolution of any discrimination, harassment, or assault resulting from the consensual relationship will be handled according the procedures contained in this policy.

Weapons

Students may not have in their possession or control any type of weapon or firearm on Strayer premises. A student who is a sworn law enforcement officer may carry a weapon only with the prior approval of the Regional leader and only if the student shows proof of his or her legitimate law enforcement position by presenting valid law enforcement credentials.

Anti-Hazing Policy

Strayer University forbids physical and/or psychological abuse or the threat of such abuse of any person on university premises or at university activities. This includes hazing, which is defined as initiation or discipline of fellow students by means of horseplay, practical jokes or tricks, often in the nature of humiliating or painful ordeals. Hazing is a violation of the Student Code of Conduct and any student engaging in hazing activities will be subject to disciplinary action as set forth in the Student Handbook.

Additional Resources for Sexual Abuse, Mental Health and Substance Abuse Treatment Programs

STRAYER UNIVERSITY – CRISIS REFERRAL INFORMATION

<p>ALABAMA Alabama Coalition Against Rape 7003 Fulton Ct. Montgomery, Alabama 36117 info@acar.org 334-264-0123 www.acar.org</p> <p>Alabama Department of Mental Health Helpline: 1-800-367-0955 100 North Union Street Montgomery, AL 36130 Email: alabama.dmh@mh.alabama.gov Phone: 334-242-3454 www.mh.alabama.gov</p> <p>Alabama Department of Mental Health, Substance Abuse Services Division, 334-242-3454</p>	<p>ARKANSAS Arkansas Crisis Center 1-888-274-7472 http://www.arcrisis.org/ Rebecca Brubaker Executive Director 479-365-2140 rbrubaker@arcrisis.org Illeah Marcum Crisis Services Program Manager 479-365-2141 imarcum@arcrisis.org</p> <p>Arkansas Suicide and Crisis Hotline 1- 24 Hour Emergency Phone (501) 624-7111 1-800-264-2410 http://www.suicide.org/hotlines/arkansas-suicide-hotlines.html</p>	<p>DELAWARE Delaware Division of Substance Abuse and Mental Health, Northern Delaware: In the Event of an Emergency, call Crisis Intervention Services: 800-652-2929 (New Castle and Northern Kent Counties) 800-345-6785 (Central/Southern Kent and Sussex Counties) https://dhss.delaware.gov/dhs/dsamh/</p>
DISTRICT OF COLUMBIA	FLORIDA	GEORGIA

<p>D.C. Rape Crisis Center PHONE: 202.232.0789 FAX: 202-866-0501 EMAIL: dcrc@dcrc.org PO Box 42734 Washington, DC 20015-9998 www.dcrcc.org</p> <p>D.C. Department of Mental Health Access Helpline: 1-888-7WE-HELP or 1-888-793-4357 64 New York Avenue, NE, 3rd Floor, Washington, DC 20002 Phone: (202) 673-2200 Fax: (202) 673-3433 TTY: (202) 673-7500 Email: dbh@dc.gov http://dbh.dc.gov/</p> <p>D.C. Addiction Prevention and Recovery Hotline: 1-888-7WE-HELP</p>	<p>Florida Council Against Sexual Violence, 1-888-956-RAPE(7273) or 850-297-2000 FCASV 1820 E. Park Avenue Suite 100 Tallahassee, FL 32301 Telephone 850-297-2000 Fax 850-297-2002 Email information@fcasv.org Toll-Free Information Line 888-956-7273 www.fcasv.org</p> <p>Big Bend Referral System (crisis intervention/community referrals), 2-1-1 or 850-617-6333 Post Office Box 10950 Tallahassee, FL 32302-2950 Administrative Phone: 1(850) 617-6348 Fax: (850) 617-6359 www.211bigbend.org</p>	<p>Georgia Network to End Sexual Assault, P O Box 162505 Atlanta, GA 30321 info@gnesa.org (404) 815-5261 www.gnesa.org</p> <p>Helpline Georgia (substance abuse, rape, domestic violence, etc.) 1-800-338-6745</p> <p>Georgia Department of Mental Health, Developmental Disease and Addictive Disorders http://mhddad.dhr.georgia.gov y 404-657-2252</p>
	<p>MARYLAND Maryland Coalition Against Sexual Assault, P.O. Box 8782 Silver Spring, MD 20907 www.mcasa.org 800-983-RAPE (7273)</p> <p>Mental Health Association of Maryland, Heaver Plaza 1301 York Road, Suite 505 Lutherville, MD 21093 443-901-1550, www.mhamd.org info@mhamd.org</p> <p>Maryland Alcohol and Drug Abuse Treatment</p>	<p>MISSISSIPPI Jackson Rape Crisis Center 200 N. Congress Street, Suite 100 Jackson, MS 39201 601-982-7273</p> <p>Jackson Suicide Helpline: 601-713-4357 or 1-877-210-8513 Mississippi Department of Mental Health: http://www.dmh.state.ms.us/</p>

	Administration, 410-402-8600, http://baltimorecity.md.networkofcare.org/mh/services/agency.aspx?pid=AlcoholDrugAbuseAdministrationMaryland_67420	
<p>NEW JERSEY New Jersey Coalition Against Sexual Assault, www.njcasa.org, 800-601-7200</p> <p>Addiction Hotline of New Jersey 1-800-238-2333 New Jersey Division of Mental Health Services 800-382-6717 http://www.state.nj.us/humanresources/</p>	<p>NORTH CAROLINA North Carolina Coalition Against Sexual Assault, www.nccasa.org, (919) 871-1015 North</p> <p>Carolina Department of Health and Human Services CARE-LINE 1-800-662-7030 https://www.ncdhhs.gov/contact/hotlines</p>	<p>OKLAHOMA Oklahoma Coalition Against Domestic Violence and Sexual Assault https://www.ocadvsa.org/ Hotline: 800-656-4673 OK Phone: 800-522-7233</p> <p>Oklahoma Department of Mental Health and Substance Abuse, https://oklahoma.gov/odmhas.html</p> <p>800-273-8255 and 800-784-2433</p>
<p>PENNSYLVANIA Pennsylvania Coalition Against Rape, 1-888-772-7227, www.pcar.org</p> <p>Women Organized Against Rape (Philadelphia Area), 215-985-3333, www.woar.org</p> <p>Pennsylvania Department of Health (mental health and substance abuse referral), 1-877PA-HEALTH (1-877-724-3258), https://www.dhs.pa.gov/Services/Mental-Health-In-PA/Pages/default.aspx</p>	<p>SOUTH CAROLINA South Carolina Coalition Against Domestic Violence and Sexual Assault, www.sccadvsa.org 803-256-2900</p> <p>South Carolina Department of Mental Health, (803) 898-8581, https://scdmh.net/</p> <p>South Carolina Department of Alcohol and Other Drug Abuse Services, 803-896-5555 https://www.daodas.sc.gov/</p>	<p>TENNESSEE Tennessee Coalition Against Domestic and Sexual Violence, 800-289-9018, https://www.tncoalition.org/</p> <p>Tennessee Department of Mental Health Crisis Information Line, 1-800 809-9957, Tennessee Alcohol and Drug Abuse Services, Access to Recovery Toll Free Hotline 1-866-247-7471 https://www.tn.gov/behavioral-health.html</p>
<p>TEXAS Texas Association Against Sexual Assault (512) 474-7190 http://taasa.org/</p>	<p>UTAH Utah Coalition Against Sexual Assault www.ucasa.org (801) 746-0404</p>	<p>VIRGINIA Virginia Sexual and Domestic Violence Action Alliance, 804-377-0335, www.vsdvalliance.org</p>

National Suicide Hotline: 1-800-273-TALK (8255) Texas Department of State Health Services http://www.dshs.state.tx.us/MHSA/	Utah Department of Human Services Substance Abuse and Mental Health, (800) 273-8255 https://dsamh.utah.gov/	Virginia Department of Mental Health and Substance Abuse Services, 804-786-3921 http://www.dbhds.virginia.gov/
WEST VIRGINIA West Virginia Coalition Against Domestic Violence www.wvcadv.org (304) 965-3552 West Virginia Bureau for Behavioral Health and Health Facilities, Division on Alcoholism and Drug Abuse 304-558-0684 https://dhhr.wv.gov/bbh/Pages/default.aspx		

If you are sexually assaulted, it's not your fault. Do not be afraid to ask for help or support. Help is available.

- National Domestic Violence Hotline: 800.799-7233 or 800.787.3224 (TTY)
- National Sexual Assault Hotline: 800.656. HOPE (4673)

There are many organizations and hotlines in every state and territory. These crisis centers and agencies work hard to stop assaults and help victims. Find contact information for these organizations. You also can obtain the numbers of shelters, counseling services, and legal assistance in your phone book or online.

For more information about sexual assault, call or click on <https://www.womenshealth.gov> at 800.994.9662 and/or contact the following organizations:

- Loveisrespect.org
Phone: 866.331.9474 (TDD: 866.331.8453)
- National Center for Victims of Crime
Phone: 800.394.2255 or 202.467.8700 (TDD: 800.211.7996)
- National Crime Prevention Council
Phone: 443.292.4565
- National Sexual Violence Resource Center

Phone: 877.739.3895 or 717.909.0710 (TDD: 717.909.0715)

- Office on Violence Against Women, OJP, DOJ
Phone: 202.514.2000 (TDD: 800.877.8339)
- Rape, Abuse, and Incest National Network
Phone: 800.656.HOPE (4673)

Crime Statistics

Description of Statistics Reported

The Clery Act requires that universities provide crime statistics to their students with regard to the following offenses, as defined by the Federal Bureau of Investigation's Uniform Crime Reporting Program.

Criminal Homicide

 Murder & Non-negligent manslaughter

 Negligent manslaughter

Sex Offenses: Rape, Fondling, Incest, Statutory Rape

Robbery

Aggravated Assault

Burglary

Motor Vehicle Theft

Arson

Liquor, Drug and Illegal Weapons Possession Arrests

The Violence Against Women Reauthorization Act amended the Clery Act to require that universities provide crime statistics to their students with regards to:

Sexual assault

Dating violence

Domestic violence

Stalking

Hate Crimes must also be reported. The Clery Act requires universities to report as a hate crime, by category of prejudice, any of the above offenses where the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity or disability. Additionally, universities must report any hate crimes involving the following crimes: larceny-theft, simple assault, intimidation, destruction/vandalism of property

The Clery Act also requires that universities report not only crimes occurring on campus but also crimes occurring on public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Crime statistics for calendar years 2020, 2021 and 2022 for these categories of offenses are provided below. These crime statistics indicate the number of reported occurrences of each crime by campus, but do not necessarily reflect arrests or convictions. Strayer University assumes no responsibility for the accuracy of crime statistics reported by local police jurisdictions.

Procedure for Annual Reporting of Crime Statistics

Throughout each calendar year the Office of General Counsel collects incident reports from the campuses and crime data from local police jurisdictions for inclusion in the University's annual crime statistics report. Campus incidents are classified according to the definitions in the Clery Act, applicable regulations, and the Handbook for Campus Safety and Security Reporting published by the U.S. Department of Education. This report to the campus community, including statistics for crimes required to be reported under the Clery Act, is published no later than October 1st of the year following the reporting period. Notification of the availability of this report will be sent via e-mail.

Campus Crime Reporting Areas

Below are descriptions of the locations of the University's campuses included in the 2023 crime statistics reporting. Crimes occurring within campus buildings and associated parking areas are included in the statistics provided for campus crimes. Local police jurisdictions were requested to provide crime statistics for each campus address as well as the public streets and sidewalks immediately adjacent to each campus.

Alabama

The **Birmingham Campus** is located at 20th Street, N. Suite 150, Birmingham, AL 35203.

The **Huntsville Campus** is located at 4955 Corporate Drive NW, Suite 105 Huntsville, AL 35805.

The **Mobile Campus** is located at 3 Dauphin Street, Mobile, AL 36602.

The **Montgomery Campus** is located at 79 Commerce Street, Suite C, Montgomery, AL 36104.

Arkansas

The **Little Rock Campus** is located at 322 Main Street, Suite 501, Little Rock, AR 72201.

Delaware

The **Wilmington Campus** is located at 800 North King Street, Suite 101, Wilmington, DE 19801.

District of Columbia

Strayer University's main campus, the **Washington Campus**, is located at 1133 15th Street NW, Suite 200, Washington, D.C. 20005.

Florida

The **Jacksonville Campus** is located at 220 Riverside Avenue, Suite 110, Jacksonville, FL 32203.

The **Miramar Campus** is located at 14479 Miramar Parkway, Miramar, FL 33027.

The **Orlando Campus** is located at 20 N. Orange Avenue, Suite 102B, Orlando, FL 32801.

The **Tallahassee Campus** is located at 699 W. Gaines Street, Suite 106, Tallahassee, FL 32304.

The **Tampa East Campus** is located at 5650 Breckenridge Park Drive, Suite 300, Tampa, FL 33610.

Georgia

The **Augusta Campus** is located at 1330 Augusta West Parkway in Augusta Georgia.

The **Chamblee Campus** is located at 2965 Flowers Road S., Suite 100, Chamblee, GA 30341.

The **Cobb County Campus** is located at 3101 Towercreek Parkway SE, Suite 700, in Atlanta, Georgia 30339.

The **Columbus Campus** is located at 408 12th Street, Suite 102, Columbus, GA 31901.

The **Lithonia Campus** is located at 3120 Stonecrest Blvd., Suite 200, Lithonia, GA 30038.

The **Macon Campus** is located at 520 Martin Luther King Blvd., Suite 300, Macon, GA 31201.

The **Morrow Campus** is located at 3000 Corporate Center Dr., Suite 100, Morrow, GA 30260.

The **Savannah Campus** is located at 8001 Chatham Center Drive, Suite 300, Savannah, GA 31405.

Maryland

The **Anne Arundel Campus** is located at 1520 Jabez Run, Suite 100, Millersville, MD 21108.

The **Prince George's Campus** is located at 5110 Auth Way, Suitland, MD 20746.

The **Rockville Campus** is located at 1803 Research Boulevard, Suite 110, Rockville, MD 20850.

The **White Marsh Campus** is located at 9920 Franklin Square Drive, Suite 200, Baltimore, MD 21236.

Mississippi

The **Jackson Campus** is located at 100 East Capitol Street, Suite 100, Jackson, MS 39201.

New Jersey

The **Piscataway Campus** is located at 242 Old New Brunswick Road, Suite 220, Piscataway, NJ 08854.

North Carolina

The **Greensboro Campus** is located at 4900 Koger Boulevard, Suite 400, Greensboro, NC 27407.

The **North Charlotte Campus** is located at 845 Church Street N., Suite 107, Concord, NC 28025.

The **South Charlotte Campus** is located at 9101 Kings Parade Blvd., Suite 200, Charlotte, NC 28273.

The **North Raleigh Campus** is located at 5221 Capital Blvd., North Raleigh, NC 27616.

The **South Raleigh Campus** is located at 3421 Olympia Drive, Raleigh, NC 27603.

Oklahoma

The **Oklahoma City Campus** is located at 1100 N. Broadway Avenue, Suite 103, Oklahoma City, OK 73103.

Pennsylvania

The **Allentown Campus** is located at 520 Hamilton Street, Suite 100, Allentown, PA 18101.

The **Center City Campus** is located at 1601 Cherry Street, Suite 100, Philadelphia, PA, 19102.

The **Lower Bucks County Campus** is located at 3800 Horizon Blvd, Suite 100, Feasterville-Trevose, PA 19053.

South Carolina

The **Charleston Campus** is located at 601 Meeting Street, Suite 170, Charleston, SC 29403.

The **Columbia Campus** is located at 200 Center Point Circle, Suite 300, Columbia, SC 29210.

The **Greenville Campus** is located at 823 S. Church Street, Suite B, Greenville SC 29601.

Tennessee

The **Knoxville Campus** is located at 800 S. Gay Street, Suite P330, Knoxville, TN 37929.

The **Nashville Campus** is located at 617 3rd Avenue S, Nashville, TN 37210.

The **Shelby Campus** is located at 7275 Appling Farms Parkway, Memphis, TN 38133.

The **Thousand Oaks Campus** is located at 2650 Thousand Oaks Boulevard, Suite 1120, Memphis, TN 38118.

Texas

The **Cedar Hill Campus** is located at 610 Uptown Blvd., Suite 3500 Cedar Hill, TX 75104.

The **El Paso Campus** is located at 221 N. Kansas, Suite 110, El Paso, TX 79901.

The **Fort Worth Campus** is located at 100 Throckmorton Street, Suite 120, Fort Worth, TX 76102.

The **Killeen Campus** is located at 218 E. Avenue D, Killeen, TX 76541.

The **North Dallas Campus** is located at 2711 LBJ Freeway, Suite 450, Farmers Branch, TX 75234.

The **Northwest Houston Campus** is located at 10343 Sam Houston Park Drive, Suite 110, Houston, TX 77064.

The **San Antonio Campus** is located at 40 NE Loop 410 Suite 500, San Antonio, TX 78216.

Utah

The **Devmountain Utah** site is located at 1500 W. Digital Drive, Unit 400, Lehi UT 84043.

Virginia

The **Alexandria Campus** is located at 2730 Eisenhower Avenue, Alexandria, VA 22314.

The **Arlington Campus** is located at 2121 15th Street North, Arlington, VA 22201.

The **Chesterfield Campus** is located at 15521 Midlothian Turnpike, Suite 401, Midlothian, VA 23113.

The **Fredericksburg Campus** is located at 150 Riverside Parkway, Suite 100, Fredericksburg, VA 22406.

The **Loudoun Campus** is located at 45150 Russell Branch Parkway, Suite 200, Ashburn, VA 20147.

The **Newport News Campus** is located at 11805 Fountain Way, Suite 100, Newport News, VA 23606.

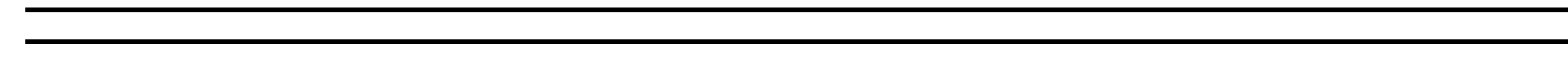
The **Virginia Beach Campus** is located at 222 Central Park Avenue, Suite 210, Virginia Beach, VA 23462.

West Virginia

The **Teays Valley Campus** is located at 135 Corporate Center Drive, Suite 531, Scott Depot, WV 25560.

Campus Crime Statistics 2021 - 2023

Strayer University's campuses are discrete locations. We are providing data for our campus and public property. The university does not have any non-campus facilities as defined in 34 CFR § 668.46.		Murder & Non-Negligent Manslaughter		Negligent Manslaughter		Rape		Fondling		Incest		Statutory Rape		Robbery		Aggravated Assault		Burglary		Motor Vehicle Theft		Arson		Liquor Law Violations		Drug Abuse Violation		Weapons Possession		Domestic	
State	Jurisdiction	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property	On-Campus	Public Property		
AL	Birmingham	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Huntsville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Montgomery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Mobile	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
AR	Little Rock	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
DC	Washington	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
DE	Wilmington	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
FL	Jacksonville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Miramar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Orlando	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A		
	Tampa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Tallahassee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
GA	Augusta	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Cobb County	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Columbus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Chamblee	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A		
	Lithonia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Macon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Morrow	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Savannah	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
MD	Anne Arundel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Prince George's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Rockville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	White Marsh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
MS	Jackson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
NJ	Piscataway	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
NC	South Raleigh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Greensboro	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	North Charlotte	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	North Raleigh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	South Charlotte	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
OK	Oklahoma City	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
PA	Allentown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Center City	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Lower Bucks County	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SC	Charleston	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Columbia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Greenville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TN	Knoxville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Nashville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Shelby	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Thousand Oaks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TX	El Paso	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Cedar Hill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Killeen	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	North Dallas	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A		
	Ft. Worth	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	NW Houston	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A		
	San Antonio	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
VA	Alexandria	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Arlington	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Chesterfield	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Fredericksburg	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Loudoun	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Newport News	0	0	0																											



N/A indicates that the law enforcement agency did not provide Crime Statistics to Strayer University